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Piecing Together History

From field to lab: PEF members play
an integral part in studying unique
mastodon fossil



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The President's Message By WAYNE SPENCE



Your Union: Discovering, Advocating and Educating

The first day of summer is only a few weeks away and with the warm weather, we hope you'll take advantage of all the outdoors has to offer – and who knows, you might even find a [13,000-year-old fossil](#) in your backyard!

That's what happened to an Orange County couple when they discovered mastodon teeth on the back edge of their property. PEF members from the New York State Museum traveled to the site, excavated the bones, and brought them back to Albany to piece together and study. For this issue, we spoke to them in their lab and got an inside look at the specimens and how they help us understand our state's natural history.

With the end of the state legislative session next week, we're doing a final push on our [letter-writing campaigns](#). Please take a few moments to send a pre-written letter on PEF's priorities, from improved security and safety at DOCCS to expanded use of body scanners to workplace violence prevention and funding for the Cultural Education Center, among others.

More than 750 of your fellow members have stepped up and are [certified delegates](#) for this year's 47th annual PEF Convention in October in Lake Placid, a dramatic increase over the last few years, and I'm excited to have such a broad swath of our membership represented this year. As the highest decision-making body in our union, Convention sets the tone and the agenda for the next year.

Labor activism isn't just local. I recently sent Vice President Darlene Williams and Region 11 Coordinator Bernadette O'Connor to Israel to learn about and network with international partners fighting for workers' rights and justice. This issue features a [reflection from VP Williams about the trip](#).

We also tuned in to one of the American Federation of Teachers' student debt clinics to bring you some important insight into the current state of the program. I encourage you to [register to attend one of the free clinics](#), especially if you are navigating the Public Service Loan Forgiveness Program. You can also take advantage of student debt counseling through [Cambridge Credit Counseling](#).

If you haven't checked out the rest of your [PEF Membership Benefits](#), the start of summer is the perfect time to do it. There are discounts on just about anything you need for a great family vacation or summer outing, from discounted theme park and sporting event tickets to rental cars and hotels. In collaboration with MBP and AFT, PEF is also hosting another [Community Wellness Fair and Reading Opens the World Book Giveaway](#), from 9 a.m. to 3 p.m. June 14 at the Washington Avenue Armory in Albany. It's a great event, with more than 20,000 free books and dozens of community vendors that offer health and wellness services to families.

In Unity,

Wayne Spence



Curator of Archaeology Jon Lothrop; Alexandra DeCarlo, an anthropology research and collections technician; and Kristin O'Connell-Houston, a research and collections technician for historical archaeology, pictured in the lab at the New York State Museum, where they are studying the mastodon bones found in Orange County.

From field to lab: PEF members play an integral part in studying unique mastodon fossil

By KATE STICKLES

For a [couple in Orange County](#), a trip to the back reaches of their property in October 2024 turned into a significant paleontological and archaeological find that brought PEF members from the [New York State Museum \(NYSM\)](#) into their backyard.

"They literally stumbled on these mastodon teeth that came loose," said PEF member and Curator of Archaeology Jon Lothrop, who has been with the NYSM for 17 years. Excavation revealed more just below the surface. "The cusps on the molars, still embedded in the jaw, were sticking out from the grass."

Lothrop said this is a rare occurrence, even though Orange County is an epicenter for mastodon fossils in New York state.

"Typically, they're found below six to eight feet of peat," he said. "The mastodon either died or fell into proglacial lake basins during the Ice Age and their bones ended up in the bottom of the lakebed. It was really unusual to see these near the surface."

Lothrop explained that this basin was a small one, which is why former PEF member Robert Feranec, now the Director of Research and Collections and Curator of Pleistocene Vertebrate Paleontology, believes these fossils are so close to the surface.

Excavating is a delicate process – and some of the tools used can be unexpected. In her personal tool kit, PEF member Alexandra DeCarlo, an anthropology research and collections technician, has a spoon among her trowels, brushes, and bamboo knife.



Excavating the find in Orange County.

Museum scientists carefully removed the jaw from the site in October 2024. Because bits of fossil fall off from frost and thaw and the activities of excavation, making sure to get all the pieces requires removing soil surrounding the bones. With this find, the left and right sides of the jaw were no longer connected after 13,000 years in the ground, so they were removed and transported separately.



The exposed teeth at the site.

"When we started excavating the left side, we found different bones that are not part of the jaw," said Kristin O'Connell-Houston, a research and collections technician for historical archaeology. "The importance of that, the presence of another part of the mastodon skeleton, tells you that it's not just the jaw that's there, there are other parts – and perhaps the rest of the skeleton is nearby."

For the trip to the museum, the bone and surrounding soil is wrapped in a common household item for transport: aluminum foil.

"The tinfoil, I know, everyone giggles," O'Connell-Houston said. "But it's very inert and it's been used forever. It has a great shelf life, and it really molds to the animal bone."

To trap moisture during transport, the tinfoil-encased bone is further wrapped in poly sheet plastic and firmly secured in plastic bins.

The bones are heavy, just the left side of the jaw and the soil samples weighed more than 30 pounds.

Back at the lab

While some of the fossil remains in the foil and poly sheet plastic, other parts are scattered across the lab table on paper towels, with hand-written notes on each.

Nearby is a chin specimen from the museum's Pleistocene Vertebrate Paleontology collection that O'Connell-Houston is using as a reference as she painstakingly pieces together the tiny bits of bone, like a 13,000-year-old jigsaw puzzle.

"We had to let this dry very slowly because if it dries too fast, the bone is subject to dramatic changes," said O'Connell-Houston. "You want to make sure it's dried so we don't lose anything or get any more cracks."

"I'm working on the chin and the beginning of the premolar," she said. "You can't just remove the soil, with the clay content, it's clinging to the bones."

Unable to just pick at it with tools, O'Connell-Houston uses a wash bottle with deionized water to rewet the soil, not the bone, and waits for the soil to loosen a bit.

"You can see our notes for every single fragment," she said. "We were really happy to find that the bone was more stable than we thought."

Reconstructing the mastodon mandible has been a slow and methodical process. Conservation treatment of the specimen involves adhesives that do not add moisture, are reversible, and have long term stability. Every time a new piece of the puzzle is revealed and subsequently solved; it's an exciting day in the lab.

Significance of research

"Some of the big questions that Ice Age paleontologists try to answer include what happened with animals that went extinct near the end of or after the Ice Age," Lothrop said. "We have a sense of what the environment was like from paleo-environmental specialists, and paleobotanists who excavate cores from lakes and radiocarbon date them and take pollen counts from different species."

"So, we know that at the time the mastodon died, that part of New York was a spruce forest and that's what they liked to browse on," he said. "This find provides a new opportunity to understand how and when these animals adapted to Ice Age environments."

There is some ongoing debate on why mastodons became extinct in New York between 12,500 and 12,000 years ago, which was well before the end of the Ice Age (11,600 years ago), Lothrop said.

There is a possible alternative explanation to climate change.

"What we know now is that early indigenous people migrated into Ice Age New York roughly 12,800 years ago," Lothrop said. "So, they overlapped for several centuries with the mastodon. Surely, they knew mastodon were out there. Did they hunt them, did they help drive them to extinction in New York? When you find a new mastodon specimen, it's a new opportunity to study these questions."

"From a scientific standpoint, it's an opportunity to reconstruct the natural history of New York by investigating another now extinct animal species using current techniques that they may not have had 50 years ago," Lothrop said.

Future excavation at the site may reveal artifacts that could paint a picture of this mastodon's final days. Faculty and students from SUNY Orange will return to the site this summer for a field school and perhaps unearth new details.

"As yet, there is no archaeological evidence that early Native Americans hunted mastodons in Ice Age New York," Lothrop said. "However, if more excavations at this site uncover stone tools with the fossil remains, it would suggest this mastodon met its demise because of hunting versus other causes."

The people behind the research

Finding your way into the field can be a lifelong passion or it can be a chance college course.

"I've had a long-standing fascination with understanding unwritten human past through archaeology," Lothrop said, while DeCarlo took a college class and knew it was what she wanted to pursue as a career.

"After I graduated, I started volunteering here," DeCarlo said. "I fell in love with it and the collections, and I knew that's what I wanted to do."

O'Connell-Houston was interested in human/environmental interactions, as well as chemical interactions between artifacts and their buried environments.

"I love working in the lab," she said. "I love that every day is different and presents a challenge to preserve material for future research."

O'Connell-Houston said some projects take days – others, years. With this project, her focus is on removing dried and hardened soil from bone fragments.

"It takes a lot of patience and attention to detail," she said.

For aspiring paleontologists and archeologists, the museum can be a great resource for volunteer and internship opportunities.

"Our interns and volunteers range from school age to undergrad to graduate to retired," O'Connell-Houston said. "We want the public to know there is so much opportunity here. You just have to ask and reach out."

She shared some of her fondest memories over the years.

"Definitely in my early years, was the field work," she said. "The poison ivy, not so much, but everything else. There's so much more to learn. I'm looking at things that were excavated 50 years ago, and some questions are still not answered."

**Editor's note: While this mastodon is not yet on display, you can still visit the Cohoes Mastodon exhibit at the New York State Museum to get an up-close look at one. For those interested in volunteer or internship opportunities at the NYSM, click [here](#).*



At left, Kristin O'Connell-Houston, a research and collections technician for historical archaeology, discusses piecing together the mastodon find, and at right, a close up view of one of the excavated teeth.



Image source: www.thestrikewave.com

Taft-Hartley Act marked first major union-busting legislation at the federal level

By **NAJEE WALKER**

While the United States has some of the most progressive labor laws in the world, there have been numerous attempts by the federal government to weaken the rights and liberties afforded to labor unions.

The Taft-Hartley Act of 1947 is considered the first major union-busting law. It was introduced in the U.S. Senate by Ohio Senator Robert Taft and in the House of Representatives by New Jersey Congressman Fred Hartley, Jr.

The bill revised the National Labor Relations Act, which established the right for unions to organize and gave rise to the National Labor Relations Board (NLRB). Taft-Hartley granted the board new powers to act against unions if they deemed that their activities constituted "unfair labor practices." The act also allowed states to adopt "right to work" laws.

Despite a veto by U.S. President Harry Truman and his warning that the Taft-Hartley Act represented a "dangerous intrusion of free speech," Congress overrode the president and passed the act on June 23, 1947.

In addition to empowering union-busting by the NLRB, Taft-Hartley gave the president the power to seek legal recourse to end a strike if it was deemed a matter of national emergency and it prohibited federal employees from striking. Finally, the act repealed a part of the National Labor Relations Act that required an employer to remain neutral when employees seek the right to organize. Instead, Taft-Hartley allowed employers to oppose unionization attempts and even petition the NLRB to challenge unions if they represented the majority of employees at a company.

These provisions were not only a response to growing organized labor activity and influence, but also a response to major strikes happening throughout the country in 1945 and 1946.

Despite the passage of Taft-Hartley, unions were not deterred in their organizing efforts, and in fact, most continued to grow in the face of employer pressure.

Today, the strength of unions is being tested again. Despite modest growth following the Janus Supreme Court decision in 2018, the current administration seeks to end collective bargaining with unions like the American Federation of Government Employees (AFGE).

We can learn from the words of activists who fought for their right to unionize more than half a century ago.

"The problems which Congress seeks to deal with in these measures ought to be handled and disposed of under our free enterprise system by management and labor through genuine collective bargaining," wrote William Green, the President of the American Federation of Labor, in a response to a 1947 editorial in *The New York Times*. "Aside from an attack on the fundamentals of personal freedom which working men and women cherish as a common heritage, the anti-labor legislation referred to in this communication would render unions weak and impotent, create a highly objectionable bureaucracy and provide methods by which labor-hating employers could destroy labor unions through the institution and prosecution of civil damage suits."



PEF Vice President Darlene Williams and Region 11 Coordinator Bernadette O'Connor were part of a delegation that traveled to the Middle East in May as part of a cultural exchange rooted in the labor movement.

Reflections from Israel: A Union Journey of Solidarity, Struggle, and Hope

By Darlene Williams, PEF Vice President

In early May, Region 11 Coordinator Bernadette O'Connor and I had the honor of traveling to Israel and Jerusalem to engage in a powerful exchange on union leadership. Our goal was to deepen our understanding of what it means to be a union member in this part of the world—through learning, cultural exploration, and honest dialogue.

From the moment we landed to our departure, our schedule was packed with opportunities to learn about the labor movement in Israel, the cultural and political context, and what union leadership looks like across borders. It was a full itinerary dedicated to growth, connection, and reflection.

As someone who isn't Jewish and whose relationship with religion sometimes wavers, I came into this experience with an open mind and a strong heart—grounded in my unwavering commitment to unionism. This was not a vacation. It wasn't a "union junket." It was a once-in-a-lifetime opportunity to grow as a leader and bring back new perspectives that will inform and strengthen our work at home.

A heartfelt thank you to [UJA Federation New York](#) and the [Jewish Community Relations Council \(JCRC\)](#) for recognizing our union and the vital role labor plays in shaping the social and economic fabric of New York State. Their support and partnership made this journey possible—and meaningful. Thank you also to the universe and to PEF President Wayne Spence for making space for two strong African-American women and union leaders to take part in this extraordinary experience.

Day 2: Leadership in Crisis, Strength in Unity

Our day in Jerusalem began with an intense discussion led by Mr. Nadav Hodorov, a prominent Israeli economic journalist. His serious tone reflected the urgency of his message: Israel's economy is buckling under the weight of war. Inflation is rising, community trust is eroding, and public sector workers—nurses, teachers, civil servants—are being denied wage increases.

We then visited the Knesset, Israel's legislative body, where we met Dr. Mansour Abbas, head of the United Arab List (Ra'am). A trained dentist turned political bridge-builder, Dr. Abbas shared his concerns about the war's impact on working people, particularly tradesmen and laborers. The unions here are under immense pressure to protect jobs amid halted infrastructure and stalled contracts.

Later, we visited the Church of the Holy Sepulcher. Standing in that sacred space, I realized Jesus wasn't just a spiritual figure—he was an organizer. He gathered the poor, spoke truth to power, and led a justice-rooted movement. Like a union leader, his work was grounded in service, solidarity, and sacrifice. As we walked the Via Dolorosa, we were reminded that leadership in hard times demands empathy, conviction, and a willingness to walk through suffering with others.

That night, we shared stories about labor in Israel and looked ahead to more conversations with union leaders like Peter Lerner, Director General of the International Relations Division at the Histadrut.

Tel Aviv and Southern Israel: Grief and Resilience

We traveled to Kibbutz Be'eri, where homes once full of life were reduced to ash by a terrorist attack. A survivor walked us through the wreckage. He spoke of losing his aunt—a moment that struck me deeply. I know what it is to lose someone close. Grief lingers. It breathes.

From there, we visited the site of the Nova Music Festival—once a place of celebration, now a site of tragedy following the terrorist attacks of Oct. 7, 2023. Yet amidst horror, we heard of humanity: an Arab man saved Jewish youth, risking his own life. A reminder that even when the world divides us, love and courage still connect us.

Later, the sound of bombs overwhelmed me. I stepped away, only to later connect with a fellow traveler over my own grief—the loss of my

son, Nicky. When I said his name, she burst into tears. She knew him. She loved him. We were bonded by grief and memory, collapsing the space between us.

We visited the ruins of a police station connected to the Swords of Iron War, where public servants—police officers, paramedics—fought and died defending their communities. These weren't just uniforms; they were neighbors who died protecting their homes.

This day taught us that in devastation, the best of humanity still rises. From strangers saving lives to shared stories of loss, we were reminded that even in brokenness, we are never alone.

Dinner with Histadrut Leaders: Shared Purpose Across Borders

That evening, I had the privilege of dining with Gil Bar-Tal and Peter Lerner of the Histadrut, alongside international union leaders. It was a night of insight, unity, and reflection on the future of public sector unions. Sitting next to Gil, I felt like I'd found a kindred spirit. We share a deep commitment to labor rights and a belief in the power of collective voice.

A Day at Histadrut: Unity Under One Roof

We began at the Histadrut headquarters, Israel's powerful labor federation. Peter Lerner walked us through the halls, sharing how the building was evolving while remaining rooted in solidarity. The vision? All unions—under one roof. Imagine AFL-CIO, AFT, NYSCOPBA, CSEA, PEF, State Troopers—working as one. That kind of unity would shake any government.

We met Chairman Arnon Bar-David. His presence was commanding, his words unforgettable: "I used to turn tables. Now, I make sure I sit at them." Leadership means forcing your way into the room and becoming the change.

Later, we toured a public water treatment plant run solely by unionized workers. No privatization. In a country where water is survival, public service is essential.

We heard stories of teachers striking not for raises—but because they're losing more by working. Signed contracts are being ignored. War shifts everything. But still, the fight continues.

Our conversations with Israeli and Arab workers revealed a common desire: a fair wage, job security, and the dignity of a union that fights for them. Across borders and beliefs, the needs are the same.

Sea of Galilee, Golan Heights, and Syria: A Journey of Faith and Understanding

On our final day, we journeyed to the Sea of Galilee, following the path of Jesus to the Mount of Beatitudes, where he gave the Sermon on the Mount. We visited Capernaum, Jesus's hometown, and the Synagogue of St. Peter. The spiritual energy of this place moved me deeply.

We then traveled north to the Golan Heights along the Syrian border and visited Buq'Ata. There, we met courageous Druze women who welcomed us with warmth and stories during lunch. Their resilience in the face of conflict was inspiring.

Finally, we visited a soccer field where a Hezbollah rocket had killed 12 children and injured 42. A place once filled with laughter now echoes with memory and loss.

Conclusion: Not About Sides, But Solidarity

This journey was not about choosing sides. It was about understanding the complex human, social, and political intersections between the labor movements of Israel and the U.S.

We came not to judge, but to learn.

And what I learned is this: War has no winners.

But unions—unions remind us that even in darkness, there is light. That when we stand together, across borders, cultures, and faiths, we are stronger. That solidarity isn't just a word—it's a way forward.

Because in the end, this wasn't just a trip.

It was a mission.

And we will carry it home.



Long fight for salary upgrades at Division of Labor Standards ends with a victory

By KATE STICKLES

More than 70 investigators and trainees in the Department of Labor (DOL) Division of Labor Standards are finally being properly compensated for the complex and vital work they do for hard-working New Yorkers.

The Division of Labor Standards protects workers, ensuring employers follow labor laws, such as paying proper wages, the right to a meal period or day of rest, and more.

Due to the diligence of PEF members, effective at the end of February 2025, Investigative Officer Series titles 1, 2, 3, and 4 (now called Investigative Specialist Series) were upgraded from Salary Grades (SG) 16, 20, 23, and 25, respectively, to SG 18, 23, 25, and 27. Trainee 1 titles are now SG 14 and Trainee 2 were upgraded to SG 16.

Now retired from state service, former PEF Executive Board member Jose Medina said it was DOL members who put in the work and made it their mission to see this change.

"The fight started when I was working as an investigator in Labor Standards and we saw that investigators were making only a few dollars over minimum wage," Medina said. "How can somebody who has to learn law and investigative techniques, write reports, negotiate with attorneys, and determine penalties and damages, make just a few dollars over somebody who doesn't have a degree?"

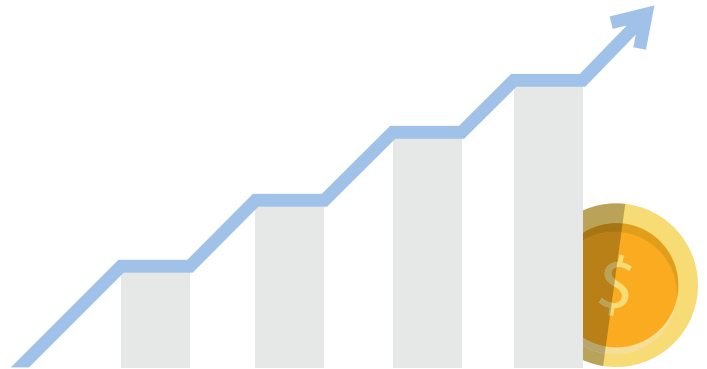
Executive Board and Labor-Management Committee member (now committee chair) Scarlett Ahmed said the topic of reallocations was placed on the agenda years ago after conversations with Medina.

"We brought it to Labor-Management then, but it didn't go anywhere," Ahmed said. "We spoke to President Spence who came up with the idea of a sticker campaign, a low-level form of direct action that might get attention."

The New York City DOL office is in close proximity to the Commissioner's office, and it was evident she saw the campaign when she held up one of the stickers at a Labor-Management meeting shortly after.

"She said, 'OK, I'm listening,'" Ahmed recalled.

Medina said the commissioner authorized PEF members to put together a group to study issues within the department and put forth a presentation on work conditions, technical issues, and pay, among other topics.



During Gov. Andrew Cuomo's tenure, the report of the PEF working group was presented – only for the proposal to be killed by the governor, according to Medina.

Even though he nixed the proposal to improve pay and working conditions, Cuomo still drew heavily on staff when things went south.

"Every time there was an emergency, he would create a task force that included investigators, workers' comp, unemployment insurance, and assign them to work on it," Medina said. "He would not say that we were so behind on the work because we were losing a third of our labor force every 18 months."

During the COVID pandemic, the DOL burst into the spotlight as unemployment insurance claims soared, and the community and the press saw firsthand the impact of massive backlogs and short staffing.

After retiring, Medina continued to advocate for the reallocation – now as a volunteer in the office of Sen. Jessica Ramos, whose large immigrant constituent base is often deeply impacted by wage theft.

"Jose continued his PEF activism," Ahmed said. "He asked if PEF supported the senator submitting a request in her name and President Spence agreed. It was a multipronged victory. Syracuse got it started, New York City kept it going with the sticker campaign, and we kept it on Labor-Management for years. We asked at every meeting how many people left, where did they go, did they take jobs outside state service?"

She also credited former PEF member Michael Marquez, now a PEF staff member; field representative Robert Wright; and her fellow Executive Board members from DOL, as well as all the rank-and-file members, for the victory.

Impact on pay, morale

The reallocation and pay upgrades will make a dent in low morale and the revolving door at Labor Standards.

"It helps a great deal," Medina said. "It's about \$10,000 to \$15,000 depending on where you live."

DOL acknowledged the hard work of PEF, its members at DOL, Civil Service and the Division of Budget for making the reallocation possible.

"This milestone reflects not only your value to our organization but also our commitment to recognizing and rewarding excellence," the agency said in an email to impacted members. "Your work makes a real difference, and this recognition is well-deserved."

Ahmed said team effort is key.

"I'm proud of the effort and I know other folks in other units are going want to do the same," she said.

Members who are interested in learning more about the reallocation process can access the PEF Civil Service Department toolkit, *How to Advocate for Increased Pay Using Civil Service Law*, [here](#).

"Reallocations are considered when there is evidence that a title or class is undervalued in relation to similar positions in state service based on objective characteristics such as duties, responsibilities, and minimum qualifications," said PEF Director of Civil Service Veronica Foley. "In determining if a title should be reallocated to a different salary grade, Class & Comp considers title classification factors and whether there has been a change since the title was last reviewed. These changes must be substantive and long-term, altering the core duties and responsibilities of the title."



PEF mobile app nears 1,000 users

By KATE STICKLES

If you have an appetite for information – PEF now has an app for you to get it!

Launched in April, the app already has almost 1,000 members using it to receive the latest information from their union.

The new [PEF App](#), available on [Android](#) and [iPhone](#), is the place to learn everything you need to know about your union and what it's doing for you.

"Our goal is to use the app to keep members and retirees connected to the union by providing access to timely and critical resources," said President Wayne Spence. "It will be a convenient place to find actionable items like letter-writing campaigns supporting PEF budget and legislative priorities, surveys about the contract or workplace conditions, as well as forms such as Protest of Assignment and other grievances."

"The PEF App will continue to improve, but now you have one central place on your smartphone for all things PEF-related that is designed exclusively for PEF Members and Retirees," he said. "Using the app, PEF can deliver targeted information based on your Region, Division, or Agency, ensuring you stay informed and engaged."

You can access the app using the same credentials you use on the PEF website or Membership Benefits Program website. If you don't have a login or know your Member Identification Number (MIN), you can fill out this form or call (800) 342-4306 or (518) 785-1900 between 9 a.m. and 5 p.m. Monday through Friday. PEF is also developing an online MIN lookup tool, which is expected to launch by summer.

Complete instructions for setting up the app on your device can be found at www.pef.org/app.



AFT student debt clinic addresses broken system; offers advice on public service loan forgiveness

By **KATE STICKLES**

The American Federation of Teachers (AFT) offered a student debt webinar May 8 to connect listeners to information from industry experts about how to navigate the student loan system and fight for affordable repayment plans and access to Public Service Loan Forgiveness (PSLF).

"For more than a decade, AFT has been fighting to fix the broken student debt system and stop loan servicers from preying on our members," AFT President Randi Weingarten said. "This is union work, and the AFT will not stop until every public employee has access to affordable payment plans that count toward PSLF and all young people have affordable paths to opportunity."

In the wake of the Trump administration and loan servicer giant MOHELA running roughshod over those with student debt, removing avenues to affordable repayment plans and taking information down from the Studentaid.gov website, AFT filed lawsuits and went to court to fight back.

Providing even less information than before, the administration is now threatening to start garnishing wages, Social Security, and tax returns, and sending delinquent and defaulted loans to collections. The fallout is destroying borrowers' financial stability and credit scores.

Mike Pierce, the head of the Student Loan Protection Center, has been working with AFT on student debts issues for years.

"We've been in this fight for a long time together, going back to AFT's lawsuit against Navient and the incredible work that we've done to try to make the Public Service Loan Forgiveness Program

actually work," he said. "More than a million public service workers are now debt-free because President Biden listened to AFT and listened to other unions who represent public service workers and made trying to make PSLF actually work a priority."

Americans owe more than \$1.7 trillion in student loans – more than all the outstanding car loans, credit card debt, and medical debt.

"It's a huge market, Pierce said. "Anybody that has tried to get a straight answer out of MOHELA knows these companies are paid billions of dollars by the federal government, often cutting corners, misleading borrowers, and generally making an already complicated and broken system worse. It's a huge problem for families that have these student loans."

The pause on debt collection and repayment during the COVID-19 pandemic lasted about five and a half years, Pierce said. Now that it is over, people are going to have to start navigating the convoluted system and figuring out how to make ends meet with new monthly payments.

"We are now starting to see one of the largest negative credit events in the history of the credit reporting system," Pierce said. "Millions of peoples' credit is being damaged in real time right now for the first time since the pandemic. We expect by the end of this month, just shy of six million people will have their credit damaged as they turn the student loan system back on."

By the end of the year, the estimates are 8 to 10 million.

"Those are people that maybe aren't getting bills, weren't current on their loans, or just weren't making heads or tails on what's going on and they won't discover that things are bad until they get an alert from their FICO monitor or credit reporting company," he said.

Things you can do to protect yourself

Right now, the best thing you can do if presented with a letter that the government is going to pursue collections, is contact your member of Congress.

"It doesn't matter where you live, every member of Congress, Democrat or Republican, has a [casework operation](#) and is there to help you, be your advocate with the federal government when there's a broken public program," Pierce said. "There is no more broken public program than the student loan. Normally we would tell you to go to the Consumer Financial Protection Bureau or the Department of Education, but right now this is better."

Borrowers should take action now to protect themselves from credit damage and get out of defaults. AFT advises the following:

1. Enroll in an income-driven repayment plan that qualifies for Public Service Loan Forgiveness. These include Pay as You Earn and Income-Based Repayment. Borrowers currently enrolled in the Saving on a Valuable Education Plan should immediately switch their repayment plan to Pay as You Earn or Income-Based. You can enroll in or change your current income-driven repayment plan, [here](#).
2. Certify all previous public service employment. Complete an application once a year to update your payment count using this Help Tool. Complete the application one final time after you make your 120th payment.
3. Keep good records of payment counts and correspondence with servicers. If your servicer gave you incorrect information, email repayment_support@ed.gov and file a complaint with the ombudsman [here](#).

AFT will hold more Student Debt Clinic virtual webinars at 7 p.m. on May 27 and June 5, with more to be announced. Register [here](#). Additional resources are available [here](#).



Changes to Flex Spending Account for members may cause disruption in service

By **NAJEE WALKER**

The company that administers the Flex Spending Account (FSA) for PEF members, Total Administrative Services Corporation (TASC), is sending new FSA debit cards to participating members. TASC anticipates that the new debit cards will be mailed by June 23, 2025. PEF and TASC both expect that there may be some disruptions during the transition.

The cards are being reissued as TASC makes changes to its card processing platform. The company said it is leaving the old platform in favor of a "next-generation card processing platform" that gives users new payment options, enhanced privacy and security, and more.

TASC will be emailing participants throughout the change. Members should have received their first email regarding the new debit cards on May 22, with another email coming on June 17 and a final email on June 23. TASC expects that there will be a temporary disruption lasting up to 7 days when old cards are inactive and new cards are making their way to mailboxes.

"We are moving off of that platform and shutting it down, then moving to our next-generation card processing platform," TASC said in a [Frequently Asked Questions](#) post on its website. "The two platforms are not connected, so for transaction integrity purposes, we need to have a period of separation between when each platform is in use."

While the TASC card is the easiest way to access funds, the company said that members will still be able to access their accounts by other means.

"You can still access your funds by requesting reimbursement for an eligible expense, then transferring the reimbursement funds from MyCash to a personal bank account once your request has been approved," said TASC.

Members should continue using their current card until June 8, 2025. Participants are then asked to update automatic payment methods, as they will stop processing after June 21. Finally, participating members will need to confirm their mailing address with TASC.

On or after June 22, the older cards will be deactivated. Participants will be able to use their new card the moment it arrives.

PEF's Contract Administration Department issued [this memo](#) on May 23. It was emailed to members and posted on the union's social media channels. To learn more, members can also visit TASC's website: <https://www.tasconline.com/newcard/> or call 800-358-7202.



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New York State budget advances PEF priorities in face of threatened federal funding cuts

By **NAJEE WALKER**

PEF's hard work and legislative advocacy are paying off, with some of the union's top priorities addressed in the New York State budget, which passed on May 8 after more than a month of extra negotiations. From funding for SUNY Downstate and the New York State Museum, to defeat of the Interstate Nurse Licensure Compact and additional body cameras for staff at the Department of Corrections and Community Supervision, PEF is making progress on key issues.

"Given the uncertainty of the federal budget and the prospect of funding cuts to State services, this is a solid budget that contains many of the priorities PEF members fought so hard for," said PEF President Wayne Spence. "We thank every member who engaged and made their voice heard by calling or sending a letter to your lawmakers. It really does make a difference."

But there are still hurdles ahead for PEF and for New York State, especially in the face of potential federal budget cuts. The budget allows the Governor to make cuts to the state budget within 10 days of any quarterly financial plan update that shows a deficit of \$2 billion or more. The Legislature then has 10 days to develop their own reduction plan with the same level of cuts if they do not agree with the Governor's plan. If they do not act, the Governor's reductions become effective.

For now, PEF is cautiously optimistic about the budget as currently written.



SUNY Hospitals

PEF has fought hard since early 2024 (link to Deb Egel's Downstate summary) to advocate against the closure of SUNY Downstate Medical Center. PEF, UUP, NYC area clergy and other advocacy partners in the Brooklyn community successfully convinced New York and the SUNY system to provide \$750 million in capital improvements and \$100 million for operating the hospital. PEF and its coalition partners continue to lobby to ensure that SUNY Downstate expands services while maintaining sufficient inpatient capacity to support the health care needs of the Brooklyn community.

Additionally, PEF's advocacy for SUNY Upstate helped secure more than \$450 million so the Central New York-based state hospital can renovate its emergency room and other facilities.



Interstate Nurse Compact defeated

New York State once again considered allowing the state to enter into the Interstate Nurse Licensure Compact for RNs and LPNs, essentially permitting nurses from other states to practice in New York State. PEF has always held that New York maintains a much higher professional standard for nurses and many states do not have nearly the same standards.

Thankfully, the compact was removed from the final enacted budget, a win for PEF and nurses across the state.

There is still work to be done to support nurses in New York and help train the next generation. A bill supported by PEF currently moving through the legislature would give tax credits to nurses who enter a Nurse Preceptorship Program to offer hands-on training to nurses at state-run facilities.



Income Related Monthly Adjustment Amount (IRMAA) Cut Defeated

PEF also successfully defeated the Governor's proposal to cut the IRMAA reimbursement to some state retirees which would have unilaterally increased their out-of-pocket health care costs. PEF opposes any legislation that seeks to make unilateral changes to existing benefits that increase the costs, copays or premiums of retired public employees on fixed incomes.



DOCCS body cameras and prison closures

The enacted budget also includes an expansion of the use of body cameras for all uniformed staff at DOCCS. It also adds that civilian staff can use body cameras as directed by management or where

there is direct supervision of an incarcerated individual. Additionally, the budget expands the role of the Commission of Correction while also providing legal or union representative during a voluntary interview with staff or incarcerated individuals.

Unfortunately, the budget also included approval for the governor to close "up to three" correctional facilities with just 90-days notice. PEF does not support closing correctional facilities to address staffing shortages and believes the statutory current one-year notification is more just and considerate for staff and the community.



Design Build expansion minimized

Design Build allows New York State to use private construction companies to design, build and inspect infrastructure around the state. PEF has always maintained that public-sector workers can do the work for a lower cost and with better quality. Despite that, the legislature has repeatedly sought to expand the design-build program. The enacted budget implemented some of the proposed expansion, such as allowing pre-qualification for some vendors, but continues to exclude SUNY and CUNY institutions from design-build.

More money for agencies

In addition to the additional capital and operating funds for SUNY Downstate and SUNY Upstate, the budget also allocates \$106 million in capital money to Roswell Park Comprehensive Cancer Center in Buffalo and \$150 million in capital to renovate the New York State Museum in Albany, which is included in a \$335 million initiative called "Championing Albany's Promise."

Funds for additional Office of Information Technology Services (OITS) training and staffing funds for Forensics Facilities and OASAS were also approved in this budget.

With the budget now signed, lawmakers will consider legislation to address issues not addressed in it. PEF has identified nine end-of-session priorities – from workplace bullying to further fixing Tiers 5 and 6 to making cost-of living adjustments permanent for retirees --and encourages every member to take five minutes and send our pre-written letters to your local lawmakers urging them to take action. [Click here to get started.](#)



PEF testifies on safety, transparency and accountability at DOCCS facilities

By **NAJEE WALKER**

The Department of Corrections and Community Supervision (DOCCS) has been under a microscope over the past few months following the death of Robert L. Brooks at Marcy Correctional Facility in December 2024, the death of Messiah Nantwi at Mid-State Correctional Facility in March 2025 and the 22-day strike held by Corrections' Officers at almost all DOCCS facilities.

In response, DOCCS, unions and legislators have been working on policy recommendations to increase safety, transparency and accountability at all DOCCS facilities for both staff and the incarcerated population. To help facilitate that, state legislators held a joint committee hearing on May 14 to examine the "Safety of Persons in Custody, Transparency, and Accountability within State Correctional Facilities."

Members of the state legislature heard from DOCCS commissioner Daniel F. Martuscello III, criminal justice advocates, unions—like PEF and AFSCME—and others.

PEF President Wayne Spence told the committee that PEF members were on the frontlines throughout the corrections' officer strike and in the face of increasing violence. PEF's written testimony included

statistics that show 2,697 reported assaults on staff in 2024, a 77% increase since 2023.

"I asked the commissioner last week before I testified: what is the capacity right now? Are there any correctional facilities with over 60% corrections' officers? The answer was no," said President Spence. "My members, the civilians who are there, who were never trained to do that type of work, are now doing that work."

While many legislators focused on how the state could do more to recruit and retain staff, especially corrections' officers, President Spence said that safety has to come first for PEF members who work at DOCCS.

"You cannot have somebody get raped, you cannot have somebody get stabbed, and there are no consequences," said President Spence. "What civilian would want to come to a facility and work after they've seen or heard that their co-workers were raped and there were no consequences to the person that perpetrated that crime?"

President Spence also spoke about the union's support for body cameras — including civilian staff.

"I welcome body cams, I say that body cams make everybody transparent," he said. "What you see, you can't un-see. What you say, you can't unsay. And if you're a bad actor, it's going to reveal itself."

The testimony also voiced support for any legislation that addresses recruitment and retention, and comprehensive reforms to the HALT Act that would provide safety and accountability for staff and incarcerated individuals.

PEF's [written testimony](#) also includes support for expanding access to protective custody, personalized mental health treatment, and segregated confinement for repeat offenders, as well as expanding the list of offenses in Correction Law to include possession of drugs like fentanyl, sexual misconduct and assault, and exposing staff or other incarcerated individuals to bodily fluids or materials. PEF also supports the expansion of the merit time program to shape positive behavior.

"Some of the best outcomes when being moved out of solitary confinement are programming," President Spence said. "There is either one-on-one, individual therapy sessions or group sessions all the time. We enacted HALT but did not get any resources."

President Spence also recognized that there is a culture at DOCCS that does not do enough to protect those who speak out against the violence at their facilities. He said that regardless of policy or who is running the state, career managers who manage the facilities are going to do things their way.

"My nurses, when I came here in 2015, nurses said that they were afraid to talk out when they see something wrong," said President Spence. "Because if they talk out—if a teacher talks out—they might be in a situation where they need help, and no help is going to come."

PEF believes that safety in DOCCS facilities is an issue that should bring everyone together.

"All stakeholders should have a seat at the table," said President Spence. "All stakeholders should be heard, and all stakeholders have a responsibility to work toward common sense solutions to end the cycle of violence in the state's DOCCS facilities."



Editor's note: Members wishing to watch the entire hearing can view it on-demand, [here](#). The panel that includes President Spence begins at about the 2:46:00 mark.



R8 Leadership Conference features NYS AFL-CIO guest speaker, array of educational workshops

By KATE STICKLES

PEF leaders from across Region 8 gathered in Cooperstown May 2 to 4 for a series of important workshops, ranging from the roles of stewards, organizing, contract articles, health and safety, and more.

At the welcome dinner, PEF President Wayne Spence welcomed a guest speaker from the New York State AFL-CIO. Joe Canovas works as an assistant to NYS AFL-CIO President Mario Cileto and holds the title of special counsel. He talked to the 90 attendees at the conference about federal funding cuts, the importance of organizing to fight for our rights, and the power of solidarity.

"We have 2.5 million members and 3,000 unions and they're bound together by solidarity, common interest, and because we can speak with one voice on so many issues," Canovas said. "Thanks to our leadership and you all, we're able to amplify our power. A lot of our members don't understand that there are some state agencies that receive a significant portion of their funding from the federal government.

"We've already seen rollbacks of civil rights, collective bargaining rights," he said. "We've seen cuts to infrastructure, transportation, health care, mental health, education, food stamps, and that's only to name a few. So, what we've been doing is organizing and

educating members. Raising the profile of these issues with the public and the press here in New York."

Canovas also dipped into discussions about Workers' Compensation, capital investments, clean energy, and other legislative initiatives.

"The word unprecedented is used, I think, too much, but I'm going to use it now," he concluded. "The challenges that we face now are truly, genuinely unprecedented, at least in any of our lifetimes. But by sticking together, supporting each other, fighting for each other, we're going to make progress here together."

After the conference concluded, Region 8 Coordinator Danielle Bridger summed it up based on feedback she received from attendees.

"Everyone was grateful for the knowledge that various PEF leaders and staff shared with members," she said. "The focus of the conference this time around was giving member leaders the tools they need to best advocate for their members."





R8 leaders discuss parking lot safety in workshop

By **KATE STICKLES**

A new workshop at the Region 8 Leadership Conference in Cooperstown this month focused on parking lot safety and how members can best protect themselves when they come and go from state-owned parking facilities and lots.

In the wake of a [vicious 2019 assault](#) on PEF member Karen Tully, a senior attorney for the State Department, who was struck in the face and head while walking to her car in the Elk Street parking lot in Albany, Region 8 Coordinator Danielle Bridger made it her mission to take on the issue of parking lot safety, not just in Region 8, but across the state.

Bridger said her friend and colleague lost a lawsuit against New York because the state had no legal knowledge such an attack could happen; therefore, it couldn't be held liable in that instance. Now, they have that knowledge, Bridger said.

"It's important to document and report every incident," she said at a workshop on parking lot safety with PEF Health and Safety Specialist Jazmin Nova-Morales and several members, including Vice President Bruce Giddings.

PEF's Parking Lot Safety Pilot Program developed a palm card for parking safety tips, available [here](#), and highlighted items that can help members who must walk through parking lots alone. Bridger displayed a personal alarm she purchased for herself called a "[Birdie](#)," available online, which emits a piercing sound when opened.

"I never go anywhere without it," she said. "Sometimes our members work outside the regular 9 to 5 hours and when they leave, the parking lot is completely empty, and they are all alone."

There are also several mobile apps, such as Noonlight, that can be connected to emergency services and even to your phone's contacts if you don't enter a security code quickly enough when prompted.



Region 8 Coordinator Danielle Bridger demonstrated the piercing sound of a "Birdie" personal alarm during a parking lot safety workshop at the Region 8 Leadership Conference.

Dangers can lurk just about anywhere. "If it's open access, it's open season," Giddings said.

Bridger is working to convince the state to implement something like a QR code on existing parking passes that, in the event of an attack or other incident, members could scan and be immediately taken to the appropriate incident report forms.

If an incident occurs, it's critical to report it as soon as possible to agency management, PEF Health and Safety (HealthandSafety@pef.org) and parking facility management. PEF's Parking Committee should also be notified via email at parking@pef.org.

PEF member helps New Yorkers prepare for potential fires

By **NAJEE WALKER**

Wildfire season, nationally, typically begins in May. Here in New York, it begins a little earlier – from when the snow melts in March through October. Weather-driven events like wildfires have become more common across the country and much more intense over the years. That's why Governor Kathy Hochul announced in October 2024 that the New York State Department of Environmental Conservation (DEC) has partnered with New York State Mesonet to produce a real-time weather data and forecasting tool to help monitor conditions and alert New Yorkers to the potential for wildfires.

For DEC, the forecasting tool, used to make the Fire Danger Rating Area Risk Map, was a long time coming. For years, DEC staff collected weather data using a small number of aging stations. Abby Komarc, a PEF member since 2022, is an Air Pollution Meteorologist for DEC. She said that a contract with the Division of Forest Protection provided the funding needed for this project to finally take off and for the partnership with NYS Mesonet to take place.

Mesonet is a network of 127 weather stations set up across the state. Each county and borough in New York has at least one. The stations collect information about changing weather conditions across the state. Komarc said that the contract that formally allowed DEC and Mesonet to finally connect in a meaningful way was in the works for years and she came into doing this work at the most opportune moment.

"The funding essentially allowed for a lot of background data system development," said Komarc. "My role is to actually use that data to develop the forecasts for the map."

Komarc's Fire Danger Rating Map gives New Yorkers a view of the entire state's potential fire risk. It is sectioned into 10 Fire Danger Rating Areas (FDRA) that group Northern Erie, Monroe, Cayuga and Jefferson County into a "Lake Ontario Plains" section. The Hudson Valley section stretches from Schenectady down to Westchester. The Long Island map includes all five boroughs of New York City, as well as Richmond and Suffolk counties.

Komarc said that the reason for splitting the sections into 10 areas that include counties that may often not be considered together on normal maps is based on the geography of each area. The areas share weather patterns and often have similar vegetation and wood that is a burn risk.

"New York is so much bigger than we think," said Komarc. "The beautiful thing about New York is that the areas are so different and there are such specific climatological characteristics in each region. The tricky part, however, is that some areas are really big and a high-risk rating for one of the fire danger areas does not always equal high risk for the entire area. It's actually the highest risk within that area."

The map is color-coded based on these danger ratings. Green signifies a low risk of fires, while red signals an extreme risk of fires that may start quickly, spread furiously and burn intensely. A Red



PEF member and Air Pollution Meteorologist, Abby Komarc

Flag warning is a temporary warning that indicates the presence of a mixture of temperature, wind, humidity and other factors which can contribute to a rapid spreading wildfire.

"Looking at the map gives you a great way to assess the chances of wildfires," said Komarc. "One of the largest causes of fires can be campfires, especially in New York. So, when you see those moderate or high ratings, be sure to take precautions to make sure your fires are extinguished or managed properly."

DEC and Komarc are hopeful that the map will be useful to New Yorkers as fire season and warm weather comes to New York. Though the map is a great first step and a useful tool, Komarc said that DEC also communicates as much as possible with the public when there are elevated risks.

"Our forest rangers work closely with the National Weather Service to help notify the public when the forecast calls for elevated fire weather conditions," she said. "The weather service has a good rapid communication system that can help get our Red Flag warnings out to the public quickly."

In a perfect world, there would be no wildfires in New York. The reality, however, is that last year there were 122 wildfires recorded. Komarc said that the map seeks to drive that number lower by increasing awareness, but New Yorkers still have to be safe when it comes to fire management.

"Even if conditions on the map show fire danger is low, it doesn't mean that fires cannot occur or get out of control," said Komarc. "Help the rangers help you by burning smartly and reach out to us any time for any concerns or questions and to help us do our job better."

Editor's Note: The Fire Danger Rating Area Risk map is updated daily. New Yorkers are encouraged to check it when planning camping trips or other outdoor excursions. If you see signs of a wildfire, call DEC Ranger Dispatch at (833) 697-7264.



AFT webinar emphasizes the need to address mental health crisis

By KATE STICKLES

In another installment of the American Federation of Teachers (AFT) series, *Vital Lessons: Health Chats with Dr. Vin Gupta*, discussion revolved around mental health in the United States.

"Mental health is a crisis in this country," AFT President Randi Weingarten said in opening the discussion. "Across the board we're seeing rising rates of anxiety, depression, and ADHD (Attention-Deficit/Hyperactivity Disorder) and we're seeing it in our schools a lot, but we're also seeing it in hospitals and city offices. A lot of us are seeing it at home."

"Nurses are dealing with intense burnout," she said. "So is, frankly, everyone else in hospitals and in health professions. Public employees are navigating more stress than ever before, often without any support. If we're not taking care of the people who are doing the work, whether it's teachers, nurses, school staff or public employees, everything breaks down."

Anxiety disorders affect more than 40 million adults in the United States, said guest speaker Jerome Adams, Presidential Fellow and Distinguished Professor of Practice and the Executive Director of the Center for Community Health Enhancement and Learning (HEAL), who served as President Donald Trump's Surgeon General during his first presidency.

"That's almost 20% of the population," he said. "They're on the rise among young people. Depression will impact one in six Americans in their lifetime. It's the leading cause of disability worldwide, and suicide is the second-leading cause of death for people between the ages of 10 and 34. But each of you has the power to make a difference."

"Our mental health isn't just a private struggle, it's a public health crisis," he said. "There's the pressure of modern society, there's economic stress, there's social media, there's the COVID-19 pandemic, and there's an overall breakdown in community connections."

Adams said the 24-hour news cycle, with a drumbeat of sensationalized headlines and divisive rhetoric, coupled with increased job and housing insecurity keep stress levels sky high.

"The dysfunction, gridlock and political infighting that we see in Washington, D.C., isn't just shaping policy, it's shaping our collective anxiety," he said. "When every issue is framed as an existential crisis, a threat to our very lives and our livelihoods, it's no wonder so many feel so overwhelmed."

Adams said there are stark disparities in mental health – with LGBTQ+ youth facing significantly higher suicide rates and mental health challenges; Blacks and Latinos experiencing poorer outcomes; and minority communities facing access issues.

"Studies show that racial and ethnic minorities often have less access to mental health services and are less likely to receive needed care," he said. "And when they do, that care is often of lower quality."

But the mental health crisis isn't just in our homes – it's in our workplaces.

According to the World Health Organization, depression and anxiety cost the global economy more than \$1 trillion each year in lost productivity; in the United States alone, there are \$200 billion in earnings lost annually.

So, what can we do? For adolescents, Adams encouraged curating social media content, limiting screen time, and creating a place for youth to be present outside the internet. For the wider crisis, reducing stigma and continuing to advocate for equitable access for all, are a start.

To view the complete presentation, including a deeper dive into ADHD, [click here](#).

PEF members also have access to a valuable work/life services benefit – The Employee Assistance Program (EAP). This program was made possible by a unique collaboration between labor and management and the resources and services are provided at no cost. An EAP Toolkit that contains important information and resources is available [here](#).

Scholarship opportunity for registered nurses

If you are a registered nurse pursuing a graduate degree that leads to a career in nursing or adjunct clinical faculty, you can receive up to \$20,000 through the Sen. Patricia K. McGee Nursing Faculty Scholarship.

To qualify, students must meet the following requirements:

- Enroll in a graduate degree program that qualifies you to work as a member of a nursing faculty or adjunct clinical faculty in New York state.
- GPA of 3.0 or higher if you have already completed a semester in a graduate program that will qualify you as nursing or adjunct clinical faculty.
- Live in New York state and work as a nursing faculty member or adjunct faculty for four years.

[The deadline to apply is June 17, 2025.](#)

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SUNY Downstate Must Stay: PEF's Relentless Fight for Brooklyn's Public Hospital

By Debbie Egel, RN, Esq. – Public Employees Federation

For the past 18 months, PEF has led a bold and unwavering campaign to protect SUNY Downstate from closure and privatization. This critical hospital—serving some of Brooklyn's most vulnerable residents—has become the epicenter of a fight for healthcare justice, and PEF is standing firm alongside nurses, healthcare professionals, clergy, and community leaders.

From the steps of Borough Hall in Brooklyn to the Governor's office in Albany and the halls of the U.S. Congress, our message has been clear: **SUNY Downstate must remain a full-service, public hospital.**

A Year and a Half of Relentless Action

Since early 2024, PEF has coordinated more than 40 rallies, strategy sessions, and advocacy events. These include:

- Rallies in Brooklyn and Albany demanding accountability
- Strategic collaboration with UUP, SEIU, AFT, and the Brooklyn clergy
- Development of a comprehensive "Brooklyn for Downstate" proposal—focused on a community-driven, full-service healthcare model
- Regular meetings with the Governor's office, SUNY leadership, Borough Presidents, and key legislators
- Hearings held at SUNY Downstate and Medgar Evers College, plus monthly coalition meetings and pressure campaigns demanding transparency

Taking the Fight to Albany—and Beyond

PEF's campaign quickly expanded to both state and federal arenas. In December, PEF met with Senator Chuck Schumer's office to emphasize the need for federal support. At the state level, we mobilized advocacy days in Albany, urging legislators and agency officials to safeguard Downstate's future.

Monthly strategy sessions with the Brooklyn Health Alliance, local clergy, and community groups ensured that momentum never stalled. Our collective voice has grown stronger, unified by a single demand: **preserve inpatient services and invest in the hospital's future—do not dismantle it.**



DOWNSTATE
HEALTH SCIENCES UNIVERSITY

Holding the State Accountable

At a pivotal strategy meeting on April 24, 2025, with the Governor's office, PEF and coalition partners raised serious concerns:

- The Downstate Community Advisory Board (DCAB) violated open meetings laws and failed to publish meeting minutes.
- Financial models used to justify the elimination of inpatient care were misleading and flawed.
- All state-supported alternatives to full-service care have focused on outpatient services—an approach the community **has never requested.**

The public learned that consulting firms Adena Consulting and Deloitte are scheduled to submit recommendations on Downstate's future by June 1, 2025—but whether those findings will be shared publicly remains unclear.

Consultants, Conflicts, and a Crisis of Credibility

Much of the so-called "transformation" process has been outsourced to private consultants. Adena Consulting has coordinated logistics, while Kaufman Hall has provided financial and performance data—frequently questioned by panel members for its accuracy and objectivity.

Alarming, some members of the panel, including Donald Moore, have publicly dismissed community concerns, defending consultant-driven claims that staff are “unproductive”—rhetoric that mirrors harmful anti-worker narratives used to justify cuts and privatization.

Meanwhile, architectural firms like QPK, Ramboll, and Ewing Cole have pushed claims that the current facility is “unsustainable”—without any community impact analysis or public health planning to back it up.

Five Plans—Only One Built for the People in

Currently, five proposals are under consideration. Only one—**Brooklyn for Downstate**—was built in collaboration with healthcare workers and the community. The others include:

1. **The Chair’s Plan** – details remain undisclosed
2. **SUNY’s Plan** – assumed to be outpatient-focused
3. **Donald Moore’s Plan** – publicly floated; proposes a downsized ambulatory model and bed sharing with Kings County
4. **Dr. James McDonald’s Plan (DOH Commissioner)** – details not made public
5. **Brooklyn for Downstate** – the only plan that preserves inpatient services and medical education in a full-service model

The suggestion that SUNY Downstate’s academic programs can continue without inpatient services defies industry standards and would jeopardize its accreditation as a teaching hospital.

Community Response: “Outpatient Is Not the Answer”

PEF and its allies have been clear: the community does not support an outpatient-only model. Such proposals ignore the complex, inpatient care needs of the medically underserved population in Central Brooklyn. The so-called “transformation” process is nothing short of a misdirection—focused on budgetary optics, not public health outcomes.

That’s why PEF is doubling down on advocacy, transparency, and accountability.

Where We Stand Today

The final community hearing was held on April 28 at Medgar Evers College. While public input was overwhelming in support of saving Downstate, the direction from the panel seems clear: replace inpatient services with an ambulatory care center.

PEF continues to fight back—pressing for public review of the consultant proposals, calling for investment in staffing and infrastructure, and demanding employment protections for SUNY Downstate workers.

The Road Ahead

This movement has been fueled by the power of frontline workers, dedicated allies, and an unwavering belief in healthcare equity. Our coalition is not backing down.

SUNY Downstate is more than a hospital—it’s a lifeline for Brooklyn. Its closure would deepen health disparities and dismantle vital infrastructure.

This campaign isn’t just about Downstate. It’s about the right of every New Yorker—regardless of zip code—to access quality public healthcare. It’s about accountability. And it’s about making sure no one is left behind.

PEF, UUP, Brooklyn’s clergy, and community partners are standing strong. The fight continues—and we urge every member to stay informed, stay engaged, and stay ready.

Editor’s Note: Debbie Egel is employed by PEF as the union’s Interim Downstate Field Director, responsible for overseeing Field Service operations in Regions 9-12.



STATEWIDE WOMEN'S COMMITTEE

PEF Women on the Move

New officers and a busy Women's History Month

By Michele Rosello, Chair, PEF Statewide Women's Committee

The Statewide Women's Committee is proud to announce its newly elected officers. The election was held on April 30. Eighty (80) PEF members registered to attend and participate, and approximately 31 showed up to nominate members and vote. I would like to thank Region 8 Coordinator Danielle Bridger for her help and support that evening.

It is my honor and pleasure to introduce to you the new officers of the PEF Statewide Women's Committee.



Alison Rissing
Downstate Assistant Chairperson,
Region 9

Alison works as a Parole Officer. She is excited to foster relationships with women and organizations across the state. Alison looks forward to developing and executing programs within the committee. She brings leadership experience from her

graduate chapter of Zeta Phi Beta Sorority, Inc.; board work as Vice President of the Present Future Foundation; and as a delegate in the Westchester/Putnam Central Labor Body. Alison is also a graduate of both Aspiring Leaders (PSWP) and the PEF Emerging Leaders programs.



Monica Moore
Upstate Assistant Chairperson, Region 4

Monica Moore is the Region 4 coordinator and has held multiple positions within PEF Division 304 (OPWDD Central New York DDSO), serving as council leader, treasurer and secretary. She has also served on the PEF Executive Board, and sits on a number of committees, including OPWDD Labor

Management, local Labor Management, Health and Safety, Safe Patient Handling, Workplace Violence and is the co-chair of the EAP Committee.

Monica has attended every PEF Convention since 2010 as a delegate. She is also an active member of the Greater Syracuse Labor Council and the Region 4 Women's Committee. Monica works for OPWDD as a Social Worker Assistant 2, having started her career with the agency in 1987.

Monica continues to foster positive relationships with families, individuals, voluntary agencies, care managers and leadership. Her dedication to serving others has always been a priority and has been demonstrated throughout her career. Monica is a leader with proven performance, integrity, and dedication. She is excited to meet and engage with all members in Region 4 and focused on making sure they have a strong and active voice in their union.



Stephanie Champagne
Secretary, Region 7

Stephanie Champagne is a PEF Executive Board member representing Sunmount and St. Lawrence Psychiatric Center. She currently sits on the PEF Convention Committee, is the former Chairperson of the Ethics Committee, and has served on the Justice Center Committee. Her

attention to detail and consistent follow-up will be an asset to the documentation of upcoming meetings and future notifications of Committee events.



Maureen Kozakiewicz
Treasurer, Region 8

Maureen Kozakiewicz proudly serves PEF members as Chair of the Ethics Committee; Chair of the Delegates Committee; Contract Team Member; DMV Executive Board Member; Region 8 PAC Secretary; Trustee for PEF Membership Benefits Program; and now, Treasurer of

the Statewide Women's Committee.

She is a public servant working for the NYS Governor's Traffic Safety Committee assigned to DMV, and a leader in her agency who manages a multimillion-dollar federal grant program for local, state and nonprofit agencies to improve highway safety. Her duties include program and fiscal oversight of our grant partners. As the current treasurer of PEF Division 211 and of the Statewide Women's Committee, Maureen will uphold the fiduciary responsibility of the union while managing the Committee's finances and providing accountability to the members.

Again, I would like to take a moment to thank all who made the time to attend and participate in the vote and congratulate the new officers. I am excited to work with you all!

Women's History Month

March was an eventful month in celebration of Women's History Month. I attended a Women's Impact Brunch in Queens, sponsored by Queensboro President Donovan Richards. Several committee members were approved as Delegates for Public Services International and participated in the UN Conference for Women. Additionally, a new member from Region 5 joined me and other committee members from [Regions 10 and 11 at the reception hosted for the PSI Delegation at the New York City PEF office.](#)

On March 15, committee members attended the [Stop the Cuts rally at Foley Square](#) in New York City and then marched down Wall Street. I also attended the Women of Parks Celebration at the Heritage Club in Farmingdale, N.Y., and recruited 12 new members from Region 12.

To close Women's History Month, the Women's Committee collaborated with the Emerging Leaders Committee for a Leadership Vision Board hybrid program. Members created their own vision boards using materials provided via email and in person. Below is a completed Leadership Vision Board by Syeda Hasan (Minnie). Thank you for sharing!

The Committee, in collaboration with the PEF Black Caucus, sponsored a screening of the film *The Six Triple Eight* on the first evening of the Executive Board meeting in March.

This film highlights the strength and resilience of women who played a significant role in raising awareness of the contributions of underrepresented Black women in military history. Audience members enjoyed popcorn and sliders, while learning about the story of the 6888th Battalion.

Other news

Earlier this month, I attended the [Region 8 Leadership Conference in Cooperstown](#). During the conference, I met and recruited new committee members and conducted the AVERT Training with member trainer Alison Rissing.

The Statewide Women's Committee continues to work on creating a proposal to submit to the PEF Executive Council about creating a Statewide Women's Committee Podcast that will be produced internally for the PEF membership. The newly elected officers are scheduled to meet before the end of the month to plan and discuss upcoming events and activities. Committee members will be notified of the next general committee membership meeting.





Division 240 seeking scholarship applicants

PEF Division 240 is conducting its annual Prashant “Peter” Singapura College Scholarship Contest. The Division awards up to nine scholarships: two \$1,000 awards; one \$500 award; three \$350 awards; and three \$150 awards.

To be eligible, the applicant must:

- Be a PEF member of Division 240 or their dependent or their immediate family member (mother, father, son, daughter, spouse or domestic partner).
- Provide proof of full time or part time enrollment at an accredited college or university for Fall 2024 or Spring 2025, or a College Acceptance letter for Fall 2025 to an accredited college or university.

Applicants must submit an essay using the theme of “Describe a positive and a negative use of artificial intelligence. Describe a use of artificial intelligence that you’d like to implement.” The essay must be between 600 and 1,000 words (2 to 4 pages) and double-spaced typewritten.

- Full-time/Part-time students: Essays will be reviewed and the highest scoring three essays will be chosen as winners to receive two \$1,000 scholarships and one \$500 scholarship. All remaining essays will be submitted for a random drawing with one \$150 winner chosen at random.

- College-bound students: Essays will be reviewed and the three highest scoring essays will be chosen as winners to receive a \$350 scholarship each. All remaining essays will be submitted for a random drawing with two \$150 winners chosen at random.

Scholarship applications, typewritten essays, and college transcript/college acceptance letters must be emailed to D240scholarship@pefdiv240.org by June 27. Winners will be announced by July 18.

There must be at least five entries received for each of the scholarships to be awarded. If this threshold is not met, then the scholarships for that category will be awarded as follows: Up to three \$500 scholarships for full-time/part-time college students and up to two \$250 scholarships for college-bound students.

Editor’s Note: Union leaders with scholarships to announce are encouraged to send information to Communicator@pef.org so we can share it on our [scholarship page](#).

**New York residents who
attend an undergraduate
degree program at a
State University of NY.**



CUNY THE CITY
UNIVERSITY
OF
NEW YORK



TUITION FREE!

Apply now for Excelsior scholarship to SUNY, CUNY schools

The New York State Higher Education Services Corporation is pleased to announce that the Excelsior Scholarship application for the 2025–26 academic year is now open. Excelsior provides eligible New York State students with the opportunity to attend a SUNY or CUNY college tuition-free, helping to make college education more accessible and affordable.

To be eligible, students must:

- Be U.S. citizens or eligible noncitizens.
- Be a legal resident of New York State for at least 12 continuous months prior to applying.
- Be enrolled full-time (at least 12 credits per term) and complete 30 credits per year toward their degree.
- Attend a SUNY or CUNY school, including community colleges and statutory colleges at Cornell and Alfred University.
- Maintain continuous enrollment.
- Live and work in New York state for the same number of years they receive the scholarship.

Applicants are also required to submit the FAFSA and the TAP application each year and their adjusted combined federal household income must be \$125,000 or less. Students who don't meet these residency requirements may still be eligible through the [NYS DREAM Act](#).

The deadline to apply is Aug. 31, 2025.



‘Big Brutal Budget Bill’ would hurt New York retirees

By JIM CARR

At the time of this submission, the GOP House voted to pass President Donald Trump’s “Big Brutal Budget Bill.” In this month’s edition I’m highlighting some of its impacts on the New York state healthcare system. Hopefully the U.S. Senate will be more supportive of seniors, children and the state’s healthcare system. Below are some key findings about the impact of the massive cuts! This information is brought to us from our friends at the New York State Alliance for Retired Americans.

New York Employment Impacts from Federal Medicaid Cuts in the Big, Brutal Budget Bill

Key Findings

- Governor Hochul recently released estimates indicating that the current House Republican proposal would result in more than \$10 billion in lost federal funding for New York’s healthcare system.
- A reduction of \$10 billion in federal Medicaid funding would result in the direct loss of over 78,000 jobs in healthcare across the state and over 136,000 additional jobs lost through economic spillovers.
 - Overall, New York could lose a total of 215,000 jobs, over 2% of the state’s employed workforce.
 - Losing 78,000 jobs in healthcare and social assistance would be an overall decline in healthcare and social assistance jobs of 4.4%.
- New York City alone stands to lose over \$5.4 billion in federal Medicaid funding, resulting in total job losses of approximately 116,000 (direct and economically induced).

House Passes One Big, Brutal Budget Bill – Seniors’ Health and Security at Risk

In the early hours of May 22, 2025, House Republicans narrowly passed their budget proposal, the “One Big Beautiful Bill Act” (H.R. 1), by a vote of 215-214. The legislation now moves to the Senate for consideration.

The vote was deeply divided. Only two Republicans – Representatives Thomas Massie (KY) and Warren Davidson (OH) – joined all Democrats in opposing the measure. Representatives David Schweikert (AZ) and Andrew Garbarino (NY) missed the vote but indicated they would have supported it.

The bill includes \$715 billion in cuts to Medicaid and \$300 billion to food assistance programs over the next decade. These cuts would be used to fund massive tax breaks for billionaires and large corporations. According to analysts, individuals earning \$1 million or more per year would receive nearly \$90,000 annually in tax breaks, while families earning under \$50,000 would get less than \$1 a day in relief.

The scale of the health care cuts is historic and is expected to cause at least 13 million Americans of all ages to lose coverage and jeopardize the operation of hospitals and nursing homes, particularly in rural communities.

Medicaid is particularly important to seniors, serving some of the most vulnerable Americans, including 860,000 who rely on it to pay for nursing home care and another 5.6 million who receive home care services and supports funded by Medicaid. 11.5 million Medicare beneficiaries also rely on Medicaid to help pay for prescription drugs, co-pays, and other medical expenses.

In the case of food assistance, nearly 11 million people could see at least some cuts in Supplemental Nutrition Assistance Program (SNAP) benefits [due to expansions to burdensome paperwork requirements](#) included in the legislation and shifting costs to the states. 6.5 million seniors receive food assistance today.

A [new report](#) from the nonpartisan Congressional Budget Office (CBO) estimates the House budget would result in nearly \$500 billion in automatic Medicare cuts over the next 10 years.

The bill would add \$2 trillion to the federal deficit, triggering automatic cuts under existing budget rules. Beginning in 2027, these cuts would slash Medicare payments by 4% each year – affecting hospitals, doctors, Medicare Advantage plans, and prescription drug plans.

“This bill is not just a broken promise – it’s a betrayal,” said Richard Fiesta, executive director of the Alliance for Retired Americans.

“Older Americans worked a lifetime to earn their Medicare benefits, and this legislation puts those benefits at risk while handing out tax breaks to the wealthiest.”

If all this makes you want to do something, PEF has an ongoing campaign to sound the alarm. [Please visit this page](#) and call or write your members of Congress today!



PEF is now on Bluesky!
Follow us today
[@nyspef.bsky.social](#)



Your fellow members need your leave donations

The following PEF members have reported a need for leave donations due to the need for medical treatment or recuperation from illness or injury.

Donations are made from annual leave and donors must retain at least 10 days of annual leave after donating. To donate leave, obtain a leave-donation form from your personnel or human resources office and submit it to that office. You may donate leave to employees at both the agency where you work and to those working at other state agencies.

Jolene Bariteau is a rehabilitation specialist 2 at Capital District Psychiatric Center in Albany.

Barbara Bertucio is a curatorial visitor services specialist 1 at the Office of General Services in Albany.

Kevin Bromley is a registered nurse 1 with the Office of People with Developmental Disabilities in Norwood.

Elizabeth Newman Cable is a patient access supervisor at Roswell Park Comprehensive Cancer Center in Buffalo.

Rhonda Carroll-Eldridge is a dairy products specialist 1 at the Department of Agriculture and Markets in Steuben County.

Brian Cellery is an information technology specialist 3 at the Office of Information Technology Services in Albany.

Maritza Echevarria is an ICM at Bronx Psychiatric Center in the Bronx.

Kimberly Ernst-Harris is a supervising offender rehabilitation coordinator at the state Department of Corrections and Community Supervision central office in Albany.

Heather Farthing is a registered nurse 2 at Capital District Psychiatric Center in Albany.

Ilianna Fermin is a Social Worker at Bronx Psychiatric Center in the Bronx.

Sally Fontana is social work supervisor 1, LCSW at Mohawk Valley Psychiatric Center in Utica.

Alex Frye is a registered nurse 1 at SUNY Upstate in Syracuse.

Wayne Green is a maintenance supervisor 3 at St. Lawrence Psychiatric Center in Ogdensburg.

Kathleen Hill is a registered nurse 1 at SUNY Upstate in Syracuse.

Ann Krenn is an Offender Rehabilitation Coordinator at Groveland Correctional Facility in Sonyea.

Gerard Mazurkiewicz is a fire protection specialist 1 at the Department of Homeland Security and Emergency Services in Buffalo.

Lee Moore is an auditor 2 at the Department of Tax and Finance in Syracuse.

Rose Niang is an investigative specialist 1 at the Department of Education in Manhattan.

Danielle Newell-Emory is an investigative specialist 1 at the Office of Cannabis Management in Albany.

Nicole Skaros-Marcello is a Training Specialist 1 at OPWDD Western NY DDSO in West Seneca.

Cecilia O'Shea is a legal assistant 2 at the Department of Tax and Finance in Albany.

Rosemary Oduh is an information technology specialist 2 at the Office of Information Technology Services in Albany.

Harold Stone is an investigative specialist 1 in the Bureau of Narcotic Enforcement, Department of Health in Syracuse.

Sabrina Vaccarello is a registered nurse supervisor 1 at SUNY Stony Brook on Long Island.

Nicole Welch is an auditor trainee 1 at the Department of Tax and Finance in Syracuse.

Jennifer Wells is a registered nurse 2 at SUNY Upstate in Syracuse.

Jen Wolcott-Dean is a vocational instructor 4 at Wyoming Correctional Facility in Attica.

Jennifer Zullo is a research scientist 2 at the Office for People With Developmental Disabilities in Albany.



The rules for making and receiving leave donations (*such as leave recipients may not have had any disciplinary actions or unsatisfactory performance evaluations within their last three years of state employment*) are set forth on pages 174 and 175 of the [2023-26 PS&T Contract](#). If you, or a PEF member you know, need leave donations because of a medical issue, you may contact *The Communicator* to request publication of that need. Send requests to communicator@pef.org, or call 518-785-1900.



May 19, 2025

PEF Region 4, VP Randi DiAntonio and R3 Coordinator Leisa Abraham joined local leaders and PEF staff to distribute information and bring awareness to workplace violence outside Hutchings Psychiatric Center in Syracuse.

May 19, 2025

Region 2 and 5 PEF members from Parks & Recreation enjoyed a lunch time meeting at Taughannock Falls State Park in Trumansburg, NY.



May 13, 2025

Members from Regions 2 and 3 along with PEF staff attended the Rochester and Genesee Valley Area Labor Federation meeting.



May 9, 2025

PEF Leaders attended a luncheon this week for nurses and stewards in PEF Divisions 201, 246 and 259 at the OPWDD Finger Lakes DDSO -- thanking them for their public service during Nurse Appreciation/Public Service Recognition Week!



May 9, 2025

PEF Nurses in Region 12 (Long Island) recently celebrated this Nurse Appreciation Week with a get together. Thank you for everything you do!

May 29, 2025

A PEF nurse was assaulted at Pilgrim Psychiatric Center in Suffolk County. It was the fourth assault at the facility since March and PEF promptly addressed the incident — accompanying her to the police precinct to file a report after she sounded the alarm. You're never alone with PEF by your side — Union Strong!





May 23, 2025

PEF Labor Management Advisory Committee held a training session at PEF headquarters, chaired by Vice President Bruce Giddings, who reports the meeting was very productive thanks to the engaged leaders and staff who participated. The next training is tentatively scheduled for Nov. 5, 2025.



May 23, 2025

Regions 10 & 11 Coordinators Tamara Martin & Bernadette O'Connor led a PEF delegation at an event in support of New York State Attorney General Tish James.



A projected 764 delegates are certified for the 47th annual PEF Convention from October 19 to 22, 2025, in Lake Placid, a marked increase in participation in the highest decision-making body within the union.

"This Convention is shaping up to be an exciting year with our delegate counts up and so many of our members ready to do the business of this union," said President Wayne Spence. "A strong showing at this annual meeting ensures that our members' voices are heard, either directly, or through their elected delegates."



2025 Delegates - Alpha Order

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
ABARE, ANNETTE M	51290 - OPWDD CAP DIST DDSO	08	355	251
ABBOTT, SHEVAUN E	50540 - MHK VLY C YTH	06	330	183
ABESAMIS, ROWENA A	28058 - STONYBRK HOS PR	12	308	225
ABRAHAM, LEISA	51780 - OPWDD FINGER LAK DDSO	03	365	246
ADAMS, AVALON T	28108 - HSC BRKLN P/R	11	309	198
ADAMS, CATHERINE	10890 - DOCCS COMMUNITY SUPERVISION	11	112	236
ADAMS, HENRI	01090 - EX DIV HUMAN RT	10	122	329
ADAMS, LETITIA Y	12010 - ROSWELL PARK	01	233	196
AFFRIANY, MARIE C	12000 - HEALTH MAIN OFF	10	231	199
AFFRIANY, PIERRE V	51350 - OPWDD L. ISLAND DDSO	12	349	209
AFRICA, PRIMITIVO	50030 - MH BUFLO PSY CT	01	317	180
AHMED, SCARLETT	14020 - LABOR	11	249	245
AIDOO, FREDERICK	51210 - OPWDD HDSN VAL DDSO	09	350	276
AJIKOBI, KEHINDE M	51350 - OPWDD L. ISLAND DDSO	12	349	209
AJOKU, CHIJIJOKE I	19000 - STATE	12	267	186
AJOKU, CHUKWUDUZIE	27000 - OF TEMP DI ASSI	10	294	191
ALDERMAN, REISSA	01110 - OFF OF INFO TECH SRVCS	08	408	357
ALI, HAGGAI I	51240 - OPWDD CENTRAL NY DDSO	04	351	304
ALLARD, JILLIAN C	12000 - HEALTH MAIN OFF	01	226	220
ALSTON, PATRICE S	51210 - OPWDD HDSN VAL DDSO	09	350	276
ALVEREST, LAKISHA C	53500 - OASAS TRMT CTRS	09	371	279
AMBROSE, SHEILA	12000 - HEALTH MAIN OFF	08	229	205
AMODIO, BETH S	51780 - OPWDD FINGER LAK DDSO	03	362	259
AMODIO-KOPP, RACHEL M	28118 - HSC SYR HOSP PR	04	310	320
ANDERSON, CARL E	27000 - OF TEMP DI ASSI	10	304	192
ANDERSON, CHARLA D	12000 - HEALTH MAIN OFF	08	229	205
ANDERSON, VICTORIA E	11000 - EDUC MAIN OFFCE	10	222	349
ANDERSON-SMALL, JANICE R	11000 - EDUC MAIN OFFCE	11	219	376
ANDRIANOS, JESSICA L	50190 - MH HUTCHINGS PC	04	328	301
ANKRAH, CARL	50170 - MH ROCKLAND P C	09	326	235
ANTAL, JENNIFER M	51290 - OPWDD CAP DIST DDSO	08	355	251
ANTHONY, TONY W	00640 - STATE INS FUND	04	102	240
APACIBLE, LESLIE	27000 - OF TEMP DI ASSI	05	307	399
ARANIVA, SANDRA M	14020 - LABOR	08	247	202
ARIAS, RUDY A	50000 - MH MAIN OFFICE	08	313	392
AROCHUKWU, DAMIAN	27000 - OF TEMP DI ASSI	10	294	191
AROUNSAVATH, AIKIDO S	25000 - OF CHILD FAM SV	05	285	391
ASHE-FEQUIERE, MELISSA S	28058 - STONYBRK HOS PR	12	308	225
AUGUST, PAMELA G	27000 - OF TEMP DI ASSI	08	393	234
BAILEY, DENISE	51940 - OPWDD BROOME DDSO	05	366	197
BAILEY, KATHLEEN	17060 - DOT REGION 6	02	261	175
BAKER, ERIKA L	12000 - HEALTH MAIN OFF	08	229	205
BAKER, JOSHUA	50000 - MH MAIN OFFICE	08	313	392
BAKER, LINDA J	12000 - HEALTH MAIN OFF	08	229	205
BALDE, MAMADOU A	01110 - OFF OF INFO TECH SRVCS	08	408	357
BALINDA, GEORGE T	01050 - EX OFF GEN SERV	08	396	179
BALKARAN, INDERMATTIE	50800 - NYC CHILDRENS CENTER	11	377	188

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
BAMBA, SHOW	01050 - EX OFF GEN SERV	08	396	179
BANKS, RUFUS S	17000 - DOT MAIN OFFICE	08	255	177
BARNES-DEAN, KAREN L	51330 - OPWDD WESTERN NY DDSO	01	347	167
BARRINGTON, DIANA L	25000 - OF CHILD FAM SV	09	299	404
BARTLETT, JOEL W	51420 - OPWDD SUNMOUNT DDSO	07	357	242
BAUDOIN, NICHOLAS P	17110 - DOT REGION 11	11	266	214
BAXLEY, SCOTT P	20010 - TAX FINANCE	08	391	190
BAZICKI, HEIDI A	23000 - MOTOR VEHICLES	08	281	211
BEGENT, DOUGLAS	28058 - STONYBRK HOS PR	12	308	225
BELL, NUDSARA	01110 - OFF OF INFO TECH SRVCS	08	408	357
BENJAMIN, SALOMI P	50170 - MH ROCKLAND P C	09	326	235
BENNETT, MARCELLUS	51450 - OPWDDMETRO NY DDSO	10	359	407
BENNETT, MICHAEL C	10020 - DOCCS CLINTON COR FAC	07	154	239
BERGERON, JESSICA J	28170 - SU COL CORTLAND	04	310	320
BESSON, DEBRA	14020 - LABOR	08	247	202
BETANCOHURT, SARAH I	27000 - OF TEMP DI ASSI	08	393	234
BETTS, DIAMANTE O	25000 - OF CHILD FAM SV	03	284	216
BETZIG, JAKE A	49040 - PK&REC NIAGARA	01	312	219
BETZIG, LAUREN J	12010 - ROSWELL PARK	01	233	196
BIDELL, BENJAMIN	19000 - STATE	01	267	295
BILLI, SUSAN	12000 - HEALTH MAIN OFF	12	232	317
BISSERETH, IDELE	12000 - HEALTH MAIN OFF	10	231	199
BISWAS, TAPON K	17100 - DOT REGION 10	12	265	170
BLAIR, DANA	01110 - OFF OF INFO TECH SRVCS	08	408	357
BLAKE, CHARMAINE G	03000 - LAW	10	137	351
BLATZ, JORDAN M	12010 - ROSWELL PARK	01	233	196
BOEHM, SUZANNE E	12010 - ROSWELL PARK	01	233	196
BOLEN, MATTHEW M	14020 - LABOR	04	243	264
BONANZA, LINDSAY M	10490 - DOCCS MARCY COR FAC	06	192	375
BOPP, JUSTIN V	01050 - EX OFF GEN SERV	08	396	179
BOPP, TIMOTHY J	03000 - LAW	08	136	187
BOSCH, BROOKE E	51250 - OPWDD TACONIC DDSO	09	353	248
BOWEN, KRISTY L	10660 - DOCCS WYOMING COR FAC	01	205	356
BRADSHAW, MELANY R	53000 - OASAS MAIN OFF	08	369	265
BRANDOW, JAMES G	11000 - EDUC MAIN OFFCE	08	216	194
BRATGE, KATRINA	11270 - ED ROME DEAF	06	225	206
BRATTON, CHAVELA R	10890 - DOCCS COMMUNITY SUPERVISION	11	112	236
BRECHKO, AMANDA L	51940 - OPWDD BROOME DDSO	05	366	197
BREWSTER, HAROLD E	50080 - MH MANHATN P CT	10	320	267
BRIDGER, DANIELLE K	02000 - AUDIT CONTROL	08	134	263
BROCKBANK, MATTHEW M	01110 - OFF OF INFO TECH SRVCS	08	408	357
BROOKS, STEVEN M	12000 - HEALTH MAIN OFF	08	229	205
BROWN, ANDRE P	02000 - AUDIT CONTROL	08	134	263
BROWN, JOHN F	50310 - MH BRONX PSY CT	10	331	213
BROWN, JONATHAN M	10480 - DOCCS MID-STATE COR FAC	06	191	338
BROWN, VALERIE R	51330 - OPWDD WESTERN NY DDSO	01	347	167
BROWNE, KEITH A	09000 - ENVIR CONS M/O	09	145	169
BROWNING, CHARLES L	00640 - STATE INS FUND	05	103	240
BRYAN-DIXON, MARIA C	50800 - NYC CHILDRENS CENTER	10	377	213
BULL, CHRISTOPHER A	01110 - OFF OF INFO TECH SRVCS	08	408	357

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
BUMAN, CHRISTOPHER G	20010 - TAX FINANCE	03	269	360
BURDETTE, CHAD	51000 - OPWDD MAIN OFF	08	346	257
BUREY, ROBERT S	00640 - STATE INS FUND	01	100	240
BURKE, PATRICIA A	23000 - MOTOR VEHICLES	08	281	211
BURKE, THERESA A	12010 - ROSWELL PARK	01	233	196
BUSBY, TERRI L	50738 - HUTCHS CHILD SV	04	328	301
CABRERA, JOHANNA A	14020 - LABOR	08	247	202
CAFFOE, TODD M	09000 - ENVIR CONS M/O	03	150	169
CAMPBELL, CHERMAYNE B	00640 - STATE INS FUND	10	106	240
CAMPBELL, JAMES	01110 - OFF OF INFO TECH SRVCS	08	408	357
CAMPBELL, MICHELLE J	12000 - HEALTH MAIN OFF	08	229	205
CANNON, NATIEA	01110 - OFF OF INFO TECH SRVCS	11	408	357
CAPONE, LISA M	01077 - HOMELAND SECURITY	08	117	179
CARAWAY, MICHELE S	51210 - OPWDD HDSN VAL DDSO	09	350	276
CARIDI, ASHLEY M	51350 - OPWDD L. ISLAND DDSO	12	349	209
CARLISLE, MARY S	50190 - MH HUTCHINGS PC	04	328	301
CARTER, MICHELLE A	53500 - OASAS TRMT CTRS	10	371	326
CARVER, PAUL J	50000 - MH MAIN OFFICE	01	314	180
CENSOR, MARK	27000 - OF TEMP DI ASSI	10	304	192
CHACKO, VIJU T	50170 - MH ROCKLAND P C	09	326	235
CHAMBERS, MAXINE A	12000 - HEALTH MAIN OFF	12	232	317
CHAMPAGNE, STEPHANIE M	51420 - OPWDD SUNMOUNT DDSO	07	357	242
CHEATOM, RENEE D	51330 - OPWDD WESTERN NY DDSO	01	347	167
CHEN, JUAN	01050 - EX OFF GEN SERV	08	396	179
CHENAILLE, JOSEPH	20010 - TAX FINANCE	08	271	190
CHERIAN, ANITHA	10120 - DOCCS BEDFRD HILL COR FAC	09	164	353
CHERIAN, SABU	10080 - DOCCS GREEN HAVEN COR FAC	09	160	184
CHERY- SIMON, PATRICIA	51450 - OPWDDMETRO NY DDSO	10	360	292
CHIARELLO, MARIO	01110 - OFF OF INFO TECH SRVCS	08	408	357
CHIU, SHINGSUN	17000 - DOT MAIN OFFICE	08	255	177
CHORWAT, DARCY J	12000 - HEALTH MAIN OFF	08	229	205
CHOWDHURY, DEBI E	27000 - OF TEMP DI ASSI	08	303	409
CHRISTINE, MILLAH N	51000 - OPWDD MAIN OFF	08	346	257
CICATELLO, VINCENT A	50030 - MH BUFLO PSY CT	01	317	180
CIEZKI, THOMAS R	51330 - OPWDD WESTERN NY DDSO	01	347	167
CITENO, ROCCO	20010 - TAX FINANCE	12	276	186
CLAPP, KEVIN D	01077 - HOMELAND SECURITY	08	117	179
CLINGERSMITH, WILLIAM H	14020 - LABOR	03	242	278
CLINKHAMMER, AIMEE C	09000 - ENVIR CONS M/O	04	149	169
CLOIDT, LAURA M	10050 - DOCCS FISHKILL COR FAC	09	157	310
COCHRAN, FAITH	10890 - DOCCS COMMUNITY SUPERVISION	09	382	236
CODY, JAMIYLA	14020 - LABOR	09	248	286
COLANGELO, MATTHEW P	02000 - AUDIT CONTROL	09	134	263
COLEMAN, AUDREY C	50600 - SEC TREATMENT AND REHAB CENTER	06	334	344
COLON, SOL	50800 - NYC CHILDRENS CENTER	10	377	213
COMBS, CRYSTAL R	03000 - LAW	10	137	351
COMFORT, KAYLEE E	50550 - ELMIRA CHILD SV	02	338	223
CONIGLIO, BARBARA L	28058 - STONYBRK HOS PR	12	308	225
CONOVER, GILLIAN G	01110 - OFF OF INFO TECH SRVCS	08	408	357
CONTI JR, STEPHEN P	09000 - ENVIR CONS M/O	01	151	169

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
CONWAY, JALEEL A	14020 - LABOR	11	249	245
CORONA, GINA M	50738 - HUTCHS CHILD SV	04	328	301
COZZY, JEFFREY D	20010 - TAX FINANCE	08	392	190
CRAVEN, HEATHER L	01110 - OFF OF INFO TECH SRVCS	08	408	357
CRIPPEN, MICHAEL L	10110 - DOCCS ELMIRA CNTR COR FAC	02	163	222
CRUZ, WILLIAM	53000 - OASAS MAIN OFF	10	370	314
CULPEPPER, GWENDOLYN J	51470 - OPWDD BERN FINE DDSO	11	361	207
CZERNIAK, MICHAEL H	28118 - HSC SYR HOSP PR	04	310	320
DADA, IDOWU M	51350 - OPWDD L. ISLAND DDSO	12	349	209
DAMIANI, CHRISTOPHER J	50200 - MH PILGRIM P CT	12	329	233
DARBY-ROBERTS, SANDY	14020 - LABOR	11	249	245
DATTA, BISWAJIT	01110 - OFF OF INFO TECH SRVCS	08	408	357
DAVIES JR, ROBERT L	11000 - EDUC MAIN OFFCE	04	217	230
DAVIS, CONRAD	20010 - TAX FINANCE	11	274	406
DAVIS, JENNIFER J	51780 - OPWDD FINGER LAK DDSO	02	363	201
DAWSON, TINA M	14020 - LABOR	08	247	202
DE SAW, YOUNG HYUN P	28058 - STONYBRK HOS PR	12	308	225
DEAL, EUGENE	28058 - STONYBRK HOS PR	12	308	225
DEBELL-DONOHUE, DEBORA	25000 - OF CHILD FAM SV	08	293	234
DECKER, BRIAN A	17090 - DOT REGION 9	05	264	227
DECKER, TROY	02000 - AUDIT CONTROL	05	134	263
DEGANTE, LUIS A	01090 - EX DIV HUMAN RT	10	122	329
DEIULIO, GREGORY	06000 - AGRICUL MARKETS	08	138	275
DEJESUS, JOSHUA D	50790 - MH S BEACH CNTR	11	336	253
DELAZAR, MELINDA E	50440 - MH MID HDSN P C	09	335	274
DELGIORNO, DEBRA	28058 - STONYBRK HOS PR	12	308	225
DELL'ANGELO, CATHERINE	02000 - AUDIT CONTROL	08	134	263
DENIS, MARIE C	50440 - MH MID HDSN P C	09	335	274
DENNIS, ZELMA M	50860 - MH RCK PC C YTH	09	342	235
DENTON, GILBERT W	37000 - DEPT OF FINANCIAL SERVICES	10	394	415
DEROSA, ANTHONY J	14020 - LABOR	03	242	278
DESAI, DRISHTI S	01110 - OFF OF INFO TECH SRVCS	08	408	357
DESILVA, SHARON V	27000 - OF TEMP DI ASSI	08	393	234
DESMORNES, KERBY Y	28108 - HSC BRKLN P/R	11	309	198
DIALLO, MAMADOU S	17110 - DOT REGION 11	11	266	214
DIANTONIO, RANDI L	51780 - OPWDD FINGER LAK DDSO	03	362	259
DICKERSON, ROBERT F	27000 - OF TEMP DI ASSI	10	304	192
DIFULVIO, DOMINICK J	14020 - LABOR	05	244	281
DIGIACOMO JR, VICTOR F	06000 - AGRICUL MARKETS	01	138	275
DIOP, ABDALLAHI	28108 - HSC BRKLN P/R	11	309	198
DITULLIO, DONNA E	10010 - DOCCS AUBURN COR FAC	04	153	299
DITULLIO, THOMAS	19000 - STATE	04	267	295
DOBBIN, MICKEY M	11000 - EDUC MAIN OFFCE	08	216	194
DOBBINS, MARGARET A	12000 - HEALTH MAIN OFF	04	228	312
DOBE, SCOTT R	51330 - OPWDD WESTERN NY DDSO	01	347	167
DOBIES, KEVIN J	00640 - STATE INS FUND	08	104	240
DONAHUE, JOSEPH	20010 - TAX FINANCE	08	271	190
DONASCIMENTO, ALEXANDRE Z	50030 - MH BUFLO PSY CT	01	317	180
DONHAUSER, ERIN M	09000 - ENVIR CONS M/O	08	147	169
DORSEY, ROSS M	25000 - OF CHILD FAM SV	05	285	391

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
DOTTS, CANDACE L	51270 - OPWDD STATEN ISL DDSO	11	354	280
DOWNING, DAVID P	10850 - DOCCS HALE CREEK ASAC	06	213	390
DOYLE, MICHAEL S	28058 - STONYBRK HOS PR	12	308	225
DRAKE, STEVEN	10390 - DOCCS MOHAWK COR FAC	06	185	379
DREIBELBIS, MICHAEL A	12000 - HEALTH MAIN OFF	08	229	205
DRUMMOND, FITZGERALD G	09000 - ENVIR CONS M/O	08	142	169
DUBOIS, BRIAN D	17080 - DOT REGION 8	09	263	172
DUCHARME, ANNE M	12000 - HEALTH MAIN OFF	08	229	205
DUNHAM, CHRISTOPHER G	10390 - DOCCS MOHAWK COR FAC	06	185	379
DUTCHESS, ANN R	12010 - ROSWELL PARK	01	233	196
DWYER, MEAGHAN D	51780 - OPWDD FINGER LAK DDSO	03	362	259
EDWARDS, BERNICE B	20010 - TAX FINANCE	08	392	190
EDWARDS, CORTNEY	12180 - H VET HOME BATV	03	235	307
EDWARDS, GARY	10570 - DOCCS RIVERVIEW COR FAC	07	198	368
EHLERS, KIM K	14020 - LABOR	08	247	202
EL MELIGY, HESHAM M	37000 - DEPT OF FINANCIAL SERVICES	10	394	415
ELAM, KERRY A	01160 - JUSTICE CENTER	08	131	232
ENUDI, SAMUEL C	51270 - OPWDD STATEN ISL DDSO	11	354	280
ESPIRITUSANTO, ANGELICA	14020 - LABOR	08	247	202
ETORUOM, CAROLINE O	51350 - OPWDD L. ISLAND DDSO	12	349	209
EVANCZIK-OLROGG, SHAUNA L	51330 - OPWDD WESTERN NY DDSO	01	347	167
EVERETT, ANNETTE M	20010 - TAX FINANCE	04	270	333
FABIANI, ANGELA M	12000 - HEALTH MAIN OFF	08	229	205
FAGELMAN, AARON T	28118 - HSC SYR HOSP PR	04	310	320
FAHEY, BARBARA J	53000 - OASAS MAIN OFF	08	369	265
FALLS, JUSTIN A	09000 - ENVIR CONS M/O	11	144	169
FALTO, VIVIAN	11000 - EDUC MAIN OFFCE	11	222	349
FAMULARO, ALBERT	50150 - MH CREEDMR P CT	11	324	241
FANG, SHAONA	50340 - MH NAT KLN INST	09	332	235
FANTAUZZO, WENDY L	25000 - OF CHILD FAM SV	03	284	414
FAUTEUX, JESSICA E	09000 - ENVIR CONS M/O	06	148	169
FAVELUS, SOPHIA	53000 - OASAS MAIN OFF	08	369	265
FELDMAN, CARYN F	14020 - LABOR	12	252	200
FELIX, GRACE A	28108 - HSC BRKLN P/R	11	309	198
FERGUSON, WILLIAM D	22000 - ECONOMIC DEVEL	07	279	262
FERRO, KENNETH	12000 - HEALTH MAIN OFF	08	229	205
FINKELSTEIN, MARTIE	50790 - MH S BEACH CNTR	11	336	253
FINN, STACEY L	20010 - TAX FINANCE	08	392	190
FISCHL, MARLA	14020 - LABOR	12	252	200
FISH, ALAN	03000 - LAW	08	136	187
FITZ-HENLEY, CARLY	17080 - DOT REGION 8	09	263	172
FITZPATRICK, LISA A	14020 - LABOR	05	244	281
FLERX, LAURA A	28058 - STONYBRK HOS PR	12	308	225
FLETCHER, RICHARD A	27000 - OF TEMP DI ASSI	05	307	399
FLOW, SHANA M	12000 - HEALTH MAIN OFF	03	226	220
FLYNN, MATTHEW	14020 - LABOR	07	246	273
FOOTE, BRANDEN M	51420 - OPWDD SUNMOUNT DDSO	07	357	242
FORD, CHRISTOPHER J	01110 - OFF OF INFO TECH SRVCS	08	408	357
FRACZEK, PAUL J	09000 - ENVIR CONS M/O	08	142	169
FRALEY, ASHLEIGH A	11000 - EDUC MAIN OFFCE	08	216	194

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
FRANK, NICOLE L	51240 - OPWDD CENTRAL NY DDSO	04	351	304
FRANKLYN, GABRIELA E	10890 - DOCCS COMMUNITY SUPERVISION	09	382	236
FRANQUI, CINDY	14020 - LABOR	11	249	245
FREDENBURG, DAVID C	17030 - DOT REGION 3	04	258	256
FRIEDBERG, SHERI M	12000 - HEALTH MAIN OFF	10	231	199
FUNG, GLORIA	01050 - EX OFF GEN SERV	08	396	179
FURMAN, SABRINA	20010 - TAX FINANCE	08	271	190
GAGNON, CARLY E	10530 - DOCCS FRANKLIN COR FAC	07	194	361
GALE-ROGERS, JIWANDA V	14020 - LABOR	09	248	410
GALLAGHER, MICHAEL K	17040 - DOT REGION 4	03	259	284
GALLIVAN, MICHAEL K	50030 - MH BUFLO PSY CT	01	317	180
GALY, COLLEEN	50020 - MH KNGBR PY CT	11	316	252
GARANIN, SERGEY K	37000 - DEPT OF FINANCIAL SERVICES	10	140	415
GARCIA, CARLOS J	11000 - EDUC MAIN OFFCE	08	216	194
GARDNER, KAITLYN R	28118 - HSC SYR HOSP PR	04	310	320
GATELY, MALACHY L	51330 - OPWDD WESTERN NY DDSO	01	348	243
GATTO, DARCEY M	27000 - OF TEMP DI ASSI	08	393	234
GEHRING, WALTER L	50170 - MH ROCKLAND P C	09	326	235
GETMAN, MYRON R	12000 - HEALTH MAIN OFF	08	229	205
GEWING, JODIE A	50440 - MH MID HDSN P C	09	335	274
GEWIRTZMAN, NAOMI	01080 - EX HSG&CMTY RNL	10	121	168
GIANNOU, IVAN L	50200 - MH PILGRIM P CT	12	329	233
GIDDINGS, BRUCE C	09000 - ENVIR CONS M/O	08	142	169
GILLES, GEORGE R	10050 - DOCCS FISHKILL COR FAC	09	157	310
GIVENS, TAIMA N	02000 - AUDIT CONTROL	08	134	263
GOEHL, JACLYN R	10160 - CORRL SRVCS M/O	08	168	229
GOERLICH, KIMBERLY M	02000 - AUDIT CONTROL	03	134	263
GORDON, ROGER A	17000 - DOT MAIN OFFICE	08	255	177
GORGOGNONE, PETER	50790 - MH S BEACH CNTR	11	336	253
GORKA II, ROBERT D	17040 - DOT REGION 4	03	259	284
GOSCINSKY, MICHELLE L	50170 - MH ROCKLAND P C	09	326	235
GRAHAM, TIMOTHY	51470 - OPWDD BERN FINE DDSO	11	361	207
GRANT-MCKINLEY, SHAVAR	17100 - DOT REGION 10	12	265	170
GRAVINA, CRAIG R	11000 - EDUC MAIN OFFCE	08	216	194
GRAVINO, BRADLEY J	17040 - DOT REGION 4	03	259	284
GRECO, GERMAINE	27000 - OF TEMP DI ASSI	10	304	192
GREENE, JOHN E	17100 - DOT REGION 10	12	265	170
GREENE, SANDRA M	25000 - OF CHILD FAM SV	08	293	234
GREENIZEN, LORI A	10580 - DOCCS CAPE VINCEN COR FAC	04	199	367
GREENSLADE, NATASHA	51000 - OPWDD MAIN OFF	09	346	257
GRIMSHAW, MARLENE F	12000 - HEALTH MAIN OFF	08	229	205
GUERRIER, CARLINE	50020 - MH KNGBR PY CT	11	316	252
GUTHRIE, TERRY M	01110 - OFF OF INFO TECH SRVCS	11	408	357
HA, BE	01050 - EX OFF GEN SERV	08	396	179
HADLEY, AMY	10600 - DOCCS LAKEVIEW COR FAC	01	200	378
HAGGARTY, CHRISTINA	50170 - MH ROCKLAND P C	09	326	235
HALL, JENNIFER R	50850 - MH SAG PC C YTH	12	341	178
HANDY, GINA M	11000 - EDUC MAIN OFFCE	08	216	194
HANSON, SHERRY L	51940 - OPWDD BROOME DDSO	05	366	197
HAQUE, MOHAMMAD E	01050 - EX OFF GEN SERV	08	396	179

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
HARDUAR, SARDHAWATIE M	20010 - TAX FINANCE	08	391	190
HARDY, MURIEL T	51450 - OPWDDMETRO NY DDSO	10	359	407
HARMS, ROBERT H	-	08		
HARVIN, VANESSA	51470 - OPWDD BERN FINE DDSO	11	361	207
HEINS, SHAYE	20010 - TAX FINANCE	08	271	190
HEITZMAN, BRUNO	17000 - DOT MAIN OFFICE	08	255	177
HEKTOR, SCOTT K	14020 - LABOR	05	244	281
HENDERSON, ZHENYING	01110 - OFF OF INFO TECH SRVCS	10	408	357
HENRY, CLARA R	51450 - OPWDDMETRO NY DDSO	10	360	292
HENRY, MARK	51450 - OPWDDMETRO NY DDSO	10	359	407
HERNANDEZ, MARIA D	14020 - LABOR	08	247	202
HERRERA, JUAN C	01030 - EX ALCO BEV CON	10	114	171
HERTEL, KYLE	01300 - EX ADIRON PARK	07	125	354
HEUVEL HORWITZ, JOSHUA L	09000 - ENVIR CONS M/O	12	143	385
HICKS, JUANITA S	28118 - HSC SYR HOSP PR	04	310	320
HILL, BRANDON L	01110 - OFF OF INFO TECH SRVCS	08	408	357
HILL, MEGAN S	14010 - WKRS COMP BOARD	08	238	363
HILTON, FATMATA P	25000 - OF CHILD FAM SV	08	293	234
HODGE, KRYSTAL L	50390 - MH CNTRL NY P C	06	334	344
HODSON, ROBERT D	10890 - DOCCS COMMUNITY SUPERVISION	04	109	236
HOELLIG, JUSTIN M	01110 - OFF OF INFO TECH SRVCS	01	408	357
HOFFMAN, LUCIA E	01110 - OFF OF INFO TECH SRVCS	08	408	357
HOOPES, CARRIE	99008 - ALLEGHENY CO	02	407	514
HOPKINS, JACKLYN	51240 - OPWDD CENTRAL NY DDSO	06	352	189
HORN, ROBERT N	02000 - AUDIT CONTROL	08	134	263
HORNBERGER, JOHN R	09000 - ENVIR CONS M/O	03	150	169
HORWITZ, NATHAN I	27000 - OF TEMP DI ASSI	08	393	234
HOWARD, GEORGE H	01110 - OFF OF INFO TECH SRVCS	11	408	357
HSIAO, GEORGE	00640 - STATE INS FUND	10	106	240
HUBBARD, VICKI A	51420 - OPWDD SUNMOUNT DDSO	07	357	242
HUFFER, BOBBI J	12000 - HEALTH MAIN OFF	03	227	307
HULL, VICTORIA C	51240 - OPWDD CENTRAL NY DDSO	04	351	304
HUNT, JEFFREY P	00640 - STATE INS FUND	08	104	240
HUSTEDT, JOHN H	01050 - EX OFF GEN SERV	12	397	179
HYDE-SCULLY, SHARON	20010 - TAX FINANCE	08	391	190
IAQUINTA, ANTHONY A	17100 - DOT REGION 10	12	265	170
INGRAM, JOHN A	12000 - HEALTH MAIN OFF	01	226	220
ISAAC, NAJIEB	10890 - DOCCS COMMUNITY SUPERVISION	10	111	236
ISMAIL, HARIS	17050 - DOT REGION 5	01	260	219
JACKSON, BRENDA J	12000 - HEALTH MAIN OFF	04	228	312
JACKSON, CORY L	25000 - OF CHILD FAM SV	03	284	414
JACKSON, JENNIFER L	50920 - MH ELMIRA PSY C	02	338	223
JACKSON, MARTY	17060 - DOT REGION 6	02	261	175
JACKSON, SONJI	53500 - OASAS TRMT CTRS	09	371	279
JACKSON-MULE, DEVAN	01050 - EX OFF GEN SERV	08	396	179
JACOB, SHAIMI	02000 - AUDIT CONTROL	10	134	288
JACOBSON, KYLE M	20010 - TAX FINANCE	08	271	190
JAGROOP, YATRAM B	12010 - ROSWELL PARK	01	233	196
JARVIE, CAROLE I	11000 - EDUC MAIN OFFCE	03	221	372
JEMIO, FRANZ	50150 - MH CREEDMR P CT	11	324	241

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JENSEN, KIMBERLY A	12000 - HEALTH MAIN OFF	08	229	205
JOHNSON, KENNETH J	00640 - STATE INS FUND	10	106	240
JOHNSON, LINDA	23000 - MOTOR VEHICLES	09	282	255
JOHNSON, TANGELA V	00640 - STATE INS FUND	10	106	240
JOHNSTON, WENDY L	17050 - DOT REGION 5	01	260	219
JONES, CLIFVON D	00640 - STATE INS FUND	10	106	240
JONES, DIANN	00640 - STATE INS FUND	03	101	240
JONES, EBONY N	10890 - DOCCS COMMUNITY SUPERVISION	10	111	236
JONES, JONATHAN P	14020 - LABOR	08	247	202
JONES, KEVIN E	14020 - LABOR	08	247	202
JORDAN, ANNE K	10460 - DOCCS GROVELAND COR FAC	03	189	324
JORDAN, CHRISTOPHER J	17060 - DOT REGION 6	02	261	175
JORDAN, RITA C	01110 - OFF OF INFO TECH SRVCS	08	408	357
JORDAN, ROBERT A	12000 - HEALTH MAIN OFF	08	229	205
JUNAID, MOHAMMED	51430 - OPWDD INS RES DEV DIS	11	358	345
KAIL, LAURIE A	14020 - LABOR	08	247	202
KAILAS, SANGEETHA	16000 - PUBLIC SERVICE	10	253	321
KALTER, ANDREW S	12000 - HEALTH MAIN OFF	09	230	291
KAMMERER, HEATHER J	28058 - STONYBRK HOS PR	12	308	225
KAPPES, RICHARD P	12000 - HEALTH MAIN OFF	08	229	205
KARALAK, ELIZABETH M	11000 - EDUC MAIN OFFCE	09	216	194
KARCZ, DONNA S	51330 - OPWDD WESTERN NY DDSO	01	348	243
KARP, MATTHEW G	06000 - AGRICUL MARKETS	08	138	275
KAUFER, GEORGE E	17110 - DOT REGION 11	11	266	214
KEARNEY, DOROTA A	50000 - MH MAIN OFFICE	08	313	392
KEHOE, DERRICK J	17070 - DOT REGION 7	04	262	247
KELLY, ERIN L	14020 - LABOR	03	242	278
KENT, RAYMOND	50110 - MH ROCH PSY CTR	03	322	283
KHALED FARGHALY, NOURHAN	01110 - OFF OF INFO TECH SRVCS	08	408	357
KHAN, AZMAL A	17110 - DOT REGION 11	11	266	214
KHAN, BRANDI C	11000 - EDUC MAIN OFFCE	10	222	349
KIBE, CANDACE M	17070 - DOT REGION 7	04	262	247
KIFNER, FAYE L	12010 - ROSWELL PARK	01	233	196
KING, MELISSA A	00640 - STATE INS FUND	10	106	240
KING, MINDY E	50390 - MH CNTRL NY P C	02	318	222
KIRKLAND, ADRIENNE	01110 - OFF OF INFO TECH SRVCS	10	408	357
KLEIN, JOSEPH	20010 - TAX FINANCE	01	268	224
KLOB, AARON	01110 - OFF OF INFO TECH SRVCS	08	408	357
KNOTT, TRACY	12000 - HEALTH MAIN OFF	08	229	205
KOBAR, OLGA	02000 - AUDIT CONTROL	08	134	263
KOCH, SHANA M	10110 - DOCCS ELMIRA CNTR COR FAC	02	163	222
KOZAKIEWICZ, MAUREEN A	23000 - MOTOR VEHICLES	08	281	211
KREPLIN, NYSSA J	27000 - OF TEMP DI ASSI	08	393	234
KRUKONIS, MARY M	50210 - MH MHWK VAL P C	06	330	183
KUHNER, EDWARD J	12200 - OFC MDICAID INSP GEN	12	296	191
KUKU, OMOTAYO O	27000 - OF TEMP DI ASSI	10	300	373
KUMAR, ASEEM	09000 - ENVIR CONS M/O	08	142	169
KUMAR, MITHILESH	01110 - OFF OF INFO TECH SRVCS	08	408	357
KUMAR, RANBIR	20050 - NYS GAMING COMMISSION	11	278	332
KUZIA-CARMEL, MICHAEL	09000 - ENVIR CONS M/O	08	142	169

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
LACIK, BRITTANY M	28118 - HSC SYR HOSP PR	04	310	320
LAFLAIR, ERICA M	51420 - OPWDD SUNMOUNT DDSO	07	357	242
LAL, PRAKASH	01110 - OFF OF INFO TECH SRVCS	08	408	357
LAMB, SHARON A	10530 - DOCCS FRANKLIN COR FAC	07	194	361
LAME, KELLY M	53500 - OASAS TRMT CTRS	03	367	411
LANZ, CHRISTOPHER T	10530 - DOCCS FRANKLIN COR FAC	07	194	361
LAPOINTE, ANTHONY J	01110 - OFF OF INFO TECH SRVCS	08	408	357
LASCH, MICHAEL	14020 - LABOR	08	247	202
LASKY, KENNETH D	20010 - TAX FINANCE	08	391	190
LASSI, MICHELE E	14020 - LABOR	11	249	245
LATREMORE, ERIK J	09000 - ENVIR CONS M/O	04	148	169
LAVIGNE, ANASTASIA	50110 - MH ROCH PSY CTR	03	322	283
LAWLER, EILEEN M	17040 - DOT REGION 4	03	259	284
LEBLANC, TIMOTHY	50390 - MH CNTRL NY P C	06	334	344
LEE, IVY R	28108 - HSC BRKLN P/R	11	309	198
LEE, LEONIDAS	51270 - OPWDD STATEN ISL DDSO	11	354	280
LIDDLE, CRYSTAL	12000 - HEALTH MAIN OFF	08	229	205
LIGHT, ELIZABETH M	01110 - OFF OF INFO TECH SRVCS	08	408	357
LINDSTADT, DEBRA P	14020 - LABOR	12	252	200
LINNEN, SHERESE M	12000 - HEALTH MAIN OFF	08	229	205
LISMAN, RICHARD L	50030 - MH BUFLO PSY CT	01	317	180
LITTLE, TAMBOURA	10070 - DOCCS SING SING COR FAC	09	159	323
LONEY, TOR J	11000 - EDUC MAIN OFFCE	08	216	194
LOPEZ, DIANE	50200 - MH PILGRIM P CT	12	329	233
LOPEZ, GINA	10890 - DOCCS COMMUNITY SUPERVISION	03	108	236
LOUGHLIN, ELYSE A	11000 - EDUC MAIN OFFCE	08	216	194
LOZINSKY JR, THOMAS W	17050 - DOT REGION 5	01	260	219
LUAN, RUI	14020 - LABOR	05	244	281
LUDWIN, JEFFREY J	37000 - DEPT OF FINANCIAL SERVICES	08	139	268
LUKINS, TAYLOR B	28118 - HSC SYR HOSP PR	04	310	320
MABB III, RALPH A	23000 - MOTOR VEHICLES	08	281	211
MACDOUGALL, DARREN J	50920 - MH ELMIRA PSY C	02	338	223
MACNEAL, DOUGLAS	09000 - ENVIR CONS M/O	08	142	169
MALONE, JOHANNA L	28108 - HSC BRKLN P/R	11	309	198
MALONEY, LISE K	25000 - OF CHILD FAM SV	08	293	234
MANGINO, MARIE M	10890 - DOCCS COMMUNITY SUPERVISION	05	108	236
MANGROO, RAJENDRA	20010 - TAX FINANCE	08	271	190
MANGUERA, ANGEL A	28058 - STONYBRK HOS PR	12	308	225
MANN, TRACY L	12000 - HEALTH MAIN OFF	10	231	199
MARRETT, GEORGE	20010 - TAX FINANCE	09	272	182
MARSEILLE, JOSEPH A	50200 - MH PILGRIM P CT	12	329	233
MARTIN, DENISE E	49070 - PK&REC MAIN OFF	08	312	305
MARTIN, KAREN	50570 - ST LAW CHILD SV	07	323	249
MARTIN, MEREDITH A	01110 - OFF OF INFO TECH SRVCS	08	408	357
MARTIN, TAMARA C	03000 - LAW	10	137	351
MASON, PATRICIA A	00640 - STATE INS FUND	08	104	240
MASON, ZACHARY	11100 - ED HGR ED SRVCS	08	223	355
MATALA, HENRY K	01110 - OFF OF INFO TECH SRVCS	08	408	357
MATT, BRIAN J	10390 - DOCCS MOHAWK COR FAC	06	185	379
MATTHEWS, ROBIN M	25000 - OF CHILD FAM SV	10	296	191

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
MAXWELL, EVERTON	20010 - TAX FINANCE	08	391	190
MC CLINTON, MARISA J	51210 - OPWDD HDSN VAL DDSO	09	350	276
MCANDREW, FRANCIS M	19000 - STATE	08	267	295
MCAULIFFE, CYNTHIA L	14020 - LABOR	08	247	202
MCCABE, KEITH A	27000 - OF TEMP DI ASSI	05	307	399
MCCARNEY, DOUGLAS J	50600 - SEC TREATMENT AND REHAB CENTER	07	323	249
MCCONNELL, ANITA B	28118 - HSC SYR HOSP PR	04	310	320
MCCORMACK, DANIEL F	14020 - LABOR	09	248	286
MCCOVERY, CHICQUITA	50390 - MH CNTRL NY P C	09	325	310
MCDANIEL, DAVID	53500 - OASAS TRMT CTRS	11	371	326
MCDONALD, JOHN	20010 - TAX FINANCE	08	392	190
MCDONALD, MICHELLE G	21065 - STATEWIDE FINANCIAL SYSTEM	08	373	408
MCDONALD, REGINA D	01110 - OFF OF INFO TECH SRVCS	11	408	357
MCDOUGALL, KAYLA	12200 - OFC MDICAID INSP GEN	03	227	360
MCINTYRE, FRANCIS J	37000 - DEPT OF FINANCIAL SERVICES	10	140	415
MCLEAN, MEGAN	01110 - OFF OF INFO TECH SRVCS	10	408	357
MCLEOD, TERESA R	00640 - STATE INS FUND	10	106	240
MCMANUS, BELLEW	01090 - EX DIV HUMAN RT	10	122	329
MERCURIO, TANYA M	28118 - HSC SYR HOSP PR	04	310	320
MERLAU, SARAH J	10640 - DOCCS ORLEANS COR FAC	03	203	347
MEROLA, MICHELLE	09000 - ENVIR CONS M/O	05	146	169
METZ, DAURYNE M	50738 - HUTCHS CHILD SV	04	328	301
MICHELA, ANDREW J	01110 - OFF OF INFO TECH SRVCS	08	408	357
MILLER, DAVID W	01050 - EX OFF GEN SERV	08	396	179
MILLER, GRACE E	51240 - OPWDD CENTRAL NY DDSO	06	352	189
MILLER, MARK	50210 - MH MHWK VAL P C	06	330	183
MILLER, MICHAEL A	20010 - TAX FINANCE	08	391	190
MILLER-KOTRYS, MARY T	12010 - ROSWELL PARK	01	233	196
MILLS, LESLIE A	50120 - MH ST LAW PSY C	07	323	249
MIRZA, ASLAM	09000 - ENVIR CONS M/O	08	142	169
MOHAN, RADHAKRISHN	00640 - STATE INS FUND	10	106	240
MOJICA JR, VENICIO	50310 - MH BRONX PSY CT	10	331	213
MONACO, RICHARD J	09000 - ENVIR CONS M/O	11	144	169
MOORE, MONICA G	51240 - OPWDD CENTRAL NY DDSO	04	351	304
MOORE, SANDRA	51780 - OPWDD FINGER LAK DDSO	03	365	246
MOOTRY, KAYLA N	50030 - MH BUFLO PSY CT	01	317	180
MORALES, JOSE A	51780 - OPWDD FINGER LAK DDSO	03	365	246
MORAN, PATRICIA M	50810 - W NY CH PSY CTR	01	340	167
MOREY, STACY M	51290 - OPWDD CAP DIST DDSO	08	355	251
MOROZ, RAYMOND M	02000 - AUDIT CONTROL	08	134	263
MORRIS, MATTHEW B	27000 - OF TEMP DI ASSI	08	393	234
MORTON, SHANNON N	01110 - OFF OF INFO TECH SRVCS	01	408	357
MOSIER, DAVID J	10560 - DOCCS BARE HILL COR FAC	07	197	377
MOSSEAU, JOSEPH W	12000 - HEALTH MAIN OFF	08	229	205
MOYLAN, PATRICK M	20010 - TAX FINANCE	04	270	333
MOYNIHAN, JOSEPH R	01190 - EX VETERANS AFF	01	124	325
MUENZER, ELIZABETH A	50340 - MH NAT KLN INST	09	332	235
MURPHY, JAMES P	50390 - MH CNTRL NY P C	09	157	310
MURPHY, TRACEY A	14020 - LABOR	08	247	202
MURRAY, ELIZABETH H	51780 - OPWDD FINGER LAK DDSO	02	363	201

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
MYERS, AUDREY	11000 - EDUC MAIN OFFCE	12	219	376
MYERS, MATTHEW S	12200 - OFC MDICAID INSP GEN	08	229	205
NADEAU, KELLY A	02000 - AUDIT CONTROL	08	134	263
NASH, CHELSEA R	12000 - HEALTH MAIN OFF	08	229	205
NELSON, DONALD J	09000 - ENVIR CONS M/O	04	149	169
NELSON, TANYA M	14020 - LABOR	11	249	245
NELSON, TRACY L	10840 - DOCCS UPSTATE COR FAC	07	212	400
NEWELL, MELISSA A	10130 - DOCCS COXSACKIE COR FAC	08	165	212
NEWSOME, JIMMIE	37000 - DEPT OF FINANCIAL SERVICES	10	394	415
NICHOLS, MISTY L	20010 - TAX FINANCE	08	271	190
NICOTINA, JOHN	03000 - LAW	08	136	187
NIRELLI, MATTHEW L	27000 - OF TEMP DI ASSI	01	302	369
NIVOSE, WIENER	17110 - DOT REGION 11	11	266	214
NOBLE, AARON	11000 - EDUC MAIN OFFCE	08	216	194
NORTHRUP, MATTHEW F	51940 - OPWDD BROOME DDSO	05	366	197
NOVOK, JAYSON	00640 - STATE INS FUND	12	107	240
NYE, JENNIFER J	27000 - OF TEMP DI ASSI	08	393	234
OBRIEN, J C	28058 - STONYBRK HOS PR	12	308	225
O'BRIEN, LISA G	14010 - WKRS COMP BOARD	08	238	363
OBRYAN, RONALD F	01110 - OFF OF INFO TECH SRVCS	08	408	357
OCONNOR, BERNADETTE	50020 - MH KNGBR PY CT	11	316	252
OHEA, JESSICA M	28058 - STONYBRK HOS PR	12	308	225
OHLSON, CAITLIN M	11000 - EDUC MAIN OFFCE	08	216	194
OLIN, SARA E	50570 - ST LAW CHILD SV	07	323	249
OLIVER, TANYA	10110 - DOCCS ELMIRA CNTR COR FAC	02	163	222
OLIVERI, JONATHAN J	20010 - TAX FINANCE	12	276	186
ONDERKO, BRENDA L	28118 - HSC SYR HOSP PR	04	310	320
ONEILL, JOHN F	28058 - STONYBRK HOS PR	12	308	225
OPHARDT, ERIC L	17000 - DOT MAIN OFFICE	08	255	177
ORTIZ, JEANNE L	01090 - EX DIV HUMAN RT	10	122	329
OSBORNE, LAURA E	50110 - MH ROCH PSY CTR	03	322	283
OSHEA, DONALD D	25000 - OF CHILD FAM SV	09	290	270
OSSONT, KERI L	17050 - DOT REGION 5	01	260	219
O'STEEN-WOODS, ALETHA B	12010 - ROSWELL PARK	01	233	196
OTIS, MEGAN R	51240 - OPWDD CENTRAL NY DDSO	06	352	189
OTOOLE, PATRICIA	12030 - H HELEN HAYES	09	234	226
PACHOLK, AMY L	28058 - STONYBRK HOS PR	12	308	225
PADILLA, PETER J	25000 - OF CHILD FAM SV	01	301	337
PALMER, SARAH F	50390 - MH CNTRL NY P C	02	318	222
PALO, KELLIE A	53500 - OASAS TRMT CTRS	03	367	411
PARISH, MARY G	14010 - WKRS COMP BOARD	08	238	363
PARRY, ANNE M	51780 - OPWDD FINGER LAK DDSO	03	362	259
PASSINEAU, ALBERT	02000 - AUDIT CONTROL	08	134	263
PAUL, CANTAVE	12200 - OFC MDICAID INSP GEN	09	298	191
PAUL, RAJIB	01110 - OFF OF INFO TECH SRVCS	08	408	357
PEARSON, JOSEPH	02000 - AUDIT CONTROL	08	134	263
PEARSON, KRISTY M	50390 - MH CNTRL NY P C	09	325	310
PEEL, TRACY A	14010 - WKRS COMP BOARD	10	239	285
PERRY, SHAQUANA F	50790 - MH S BEACH CNTR	11	336	253
PETERS-GUTHRIE, ELAINE	01110 - OFF OF INFO TECH SRVCS	10	408	357

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
PFEIFER, ANDREA L	00640 - STATE INS FUND	12	107	240
PHANORD, JOANE	50200 - MH PILGRIM P CT	12	329	233
PIERCE-DEGRAW, PATRICIA L	10480 - DOCCS MID-STATE COR FAC	06	191	338
PIKE, WILLIAM G	17100 - DOT REGION 10	12	265	170
PITELY, SUSAN	17090 - DOT REGION 9	05	264	227
PITTMAN, YOLANDA	10160 - CORRL SRVCS M/O	08	168	236
PIZZUTO, STEPHEN R	11000 - EDUC MAIN OFFCE	01	220	215
PLANTE, LOUIS E	10020 - DOCCS CLINTON COR FAC	07	154	239
PLESSAS III, PHILLIP	27000 - OF TEMP DI ASSI	08	393	234
POELLER, JILL E	27000 - OF TEMP DI ASSI	01	302	369
POLITO, ANGELO P	20010 - TAX FINANCE	08	271	190
POMPEE, MEDLY	01077 - HOMELAND SECURITY	10	117	179
POWERS, STEPHEN	16000 - PUBLIC SERVICE	08	254	203
POYDOCK-WHIPPLE, DEBORAH A	25000 - OF CHILD FAM SV	01	301	337
PREMUS, MICHAEL	50790 - MH S BEACH CNTR	11	336	253
PRICE, ALEC J	01110 - OFF OF INFO TECH SRVCS	08	408	357
PUTERBAUGH, DAVID J	28118 - HSC SYR HOSP PR	04	310	320
QUALE, GRANT W	51330 - OPWDD WESTERN NY DDSO	01	347	167
QUAYYUM, NAZMUL	20010 - TAX FINANCE	11	274	406
QUICK, AIESHA	10890 - DOCCS COMMUNITY SUPERVISION	11	112	236
RAHMAN, NAZIA H	12010 - ROSWELL PARK	01	233	196
RALEIGH, SEAN	14020 - LABOR	08	247	202
RAMA, MONICA C	17110 - DOT REGION 11	11	266	214
RAMPE, CHRISTOPHER J	00640 - STATE INS FUND	12	107	240
RAMSEY, JESSICA L	14020 - LABOR	05	244	281
RAPPAPORT, JAMES E	02000 - AUDIT CONTROL	08	134	263
RATANABURI, ATCHARA R	17110 - DOT REGION 11	11	266	214
READY, NAIMA D	51380 - OPWDD BROOKLYN DDSO	11	356	244
REDMAN, JOSHUA	50110 - MH ROCH PSY CTR	03	322	283
REH, ANGELA M	50010 - MH BING PSY CTR	05	315	208
REILLY, NEAL F	25000 - OF CHILD FAM SV	03	284	414
RENAUD, BRITTNEY A	20010 - TAX FINANCE	08	271	190
RHODES, MARIA L	10890 - DOCCS COMMUNITY SUPERVISION	03	108	236
RICHARDSON, DARLYNE	50150 - MH CREEDMR P CT	11	324	241
RICHARDSON, EILEEN M	00640 - STATE INS FUND	04	102	240
RICHERT, LAURA K	17040 - DOT REGION 4	03	259	284
RIOS, STEFANIE A	00640 - STATE INS FUND	10	106	240
RISING, JUSTIN	27000 - OF TEMP DI ASSI	08	393	234
RIVERA, LETICIA	50310 - MH BRONX PSY CT	10	331	213
ROBENOLT, KEVIN A	51240 - OPWDD CENTRAL NY DDSO	04	351	304
ROBERTS, DIANA S	00640 - STATE INS FUND	12	107	240
ROBINSON, MARTIN J	27000 - OF TEMP DI ASSI	08	393	234
ROBINSON, SHARON J	17050 - DOT REGION 5	01	260	219
RODRIGUEZ, ANGELINA	11000 - EDUC MAIN OFFCE	11	219	376
ROKOV, BRANKO J	00640 - STATE INS FUND	08	104	240
ROLLEY, MATTHEW S	51940 - OPWDD BROOME DDSO	05	372	403
ROLON, PHILIP J	25000 - OF CHILD FAM SV	08	293	234
ROPER-SIMPSON, CASILDA E	01090 - EX DIV HUMAN RT	10	122	329
ROSA, KATHRYN S	28058 - STONYBRK HOS PR	12	308	225
ROSEGREN, JOAN P	28108 - HSC BRKLN P/R	11	309	198

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
ROSELLO, MICHELE	50150 - MH CREEDMR P CT	11	324	241
RUIZ, ERIK	14020 - LABOR	10	249	245
RULAND, AMANDA M	50010 - MH BING PSY CTR	05	315	208
RUNYON, SEDONA A	11000 - EDUC MAIN OFFCE	07	217	230
RYABENKOV, VLADIMIR	50170 - MH ROCKLAND P C	09	326	235
RYAN, KEVIN G	09000 - ENVIR CONS M/O	12	143	385
RYAN, MICHAEL D	12010 - ROSWELL PARK	01	233	196
SABO, BRADLEY M	17100 - DOT REGION 10	12	265	170
SAKYI, AMA	51210 - OPWDD HDSN VAL DDSO	09	350	276
SALAM, ABDUS	17000 - DOT MAIN OFFICE	10	381	214
SALAMIDA, GREGORY	51780 - OPWDD FINGER LAK DDSO	03	365	246
SALERNO, JEAN A	01110 - OFF OF INFO TECH SRVCS	11	408	357
SAMUELS, SHARON P	25000 - OF CHILD FAM SV	11	292	352
SANGSTER, JESSIE B	09000 - ENVIR CONS M/O	07	147	169
SANK, LENA	51780 - OPWDD FINGER LAK DDSO	01	363	201
SANTOS, GUSTAVO	17000 - DOT MAIN OFFICE	08	255	177
SANTOS, SABRINA F	50200 - MH PILGRIM P CT	12	329	233
SAUNDERS, CARRIE L	51380 - OPWDD BROOKLYN DDSO	11	356	244
SAUNDERS, STEPHANIE	11000 - EDUC MAIN OFFCE	08	216	194
SCAGLUISO, DANIELA	50800 - NYC CHILDRENS CENTER	11	377	252
SCHULTZ, KATHRYN J	12010 - ROSWELL PARK	01	233	196
SCHWARTZ, DANIEL S	27000 - OF TEMP DI ASSI	10	304	192
SCHWARTZ, REBECCA S	14010 - WKRS COMP BOARD	11	239	285
SCLAFANI, MICHAEL A	20050 - NYS GAMING COMMISSION	10	278	332
SCOTT, LINDA J	20010 - TAX FINANCE	08	392	190
SCOTTSCOOPER, LUISA A	51210 - OPWDD HDSN VAL DDSO	09	350	276
SEABROOK, NOEMI	51470 - OPWDD BERN FINE DDSO	11	361	207
SEPPA-HODGKINS, AUBREY M	11000 - EDUC MAIN OFFCE	08	216	194
SERAFINI-ALONZI, LISA M	11000 - EDUC MAIN OFFCE	08	216	194
SESSIONS, PATRICIA K	50390 - MH CNTRL NY P C	09	325	310
SHAH, BINOD P	01110 - OFF OF INFO TECH SRVCS	08	408	357
SHAH, NISHITH	00640 - STATE INS FUND	10	106	240
SHANMUGAM, KARTHIKEYAN	17110 - DOT REGION 11	11	266	214
SHAVER, JENNIFER A	50120 - MH ST LAW PSY C	07	323	249
SHAW-LIPIEC, SAMETTA L	51240 - OPWDD CENTRAL NY DDSO	06	352	189
SHEA, JACQUELINE B	20010 - TAX FINANCE	08	271	190
SHELMIDINE, CHAD	03000 - LAW	04	136	187
SICINA, CHRISTINE L	20010 - TAX FINANCE	09	272	182
SIGOND, LAURA C	14020 - LABOR	08	247	202
SIMMONS, RONALD L	25000 - OF CHILD FAM SV	08	293	234
SINGLETON, MICHAEL R	14020 - LABOR	02	241	359
SLATER, HATTIE L	50810 - W NY CH PSY CTR	01	340	167
SLIFKA, JOSEPHINE A	50390 - MH CNTRL NY P C	06	334	344
SMITH, CHRISTINE A	50310 - MH BRONX PSY CT	10	331	213
SMITH, JEFFREY	01110 - OFF OF INFO TECH SRVCS	08	408	357
SMITH, KELLEY	01110 - OFF OF INFO TECH SRVCS	08	408	357
SMITH, MEIGHAN A	14020 - LABOR	08	247	202
SMITH III, ANTHONY E	20010 - TAX FINANCE	01	268	224
SNYDER, LISA A	17000 - DOT MAIN OFFICE	08	255	177
SOHIGIAN, PAMELA E	50600 - SEC TREATMENT AND REHAB CENTER	06	334	344

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
SOLOMON, ALTHEA A	25000 - OF CHILD FAM SV	11	292	352
SOTOMAYOR, AMERICA B	14010 - WKRS COMP BOARD	08	238	363
SPANO, JOANNA M	28118 - HSC SYR HOSP PR	04	310	320
SPENCE, WAYNE	10890 - DOCCS COMMUNITY SUPERVISION	12	112	236
SPENCER, HEATHER V	00640 - STATE INS FUND	10	106	240
SPRINGER, VERONICA J	14010 - WKRS COMP BOARD	11	239	285
SRNKA, VICTORIA L	49090 - PK&REC FINGER L	02	312	0
STANFIELD, BRANDON P	01050 - EX OFF GEN SERV	08	396	179
STAUB, SCOTT	27000 - OF TEMP DI ASSI	05	307	399
STEIN, JOSEPH P	25000 - OF CHILD FAM SV	05	285	391
STEINIGER, MARIEANNEZA S	51000 - OPWDD MAIN OFF	10	360	292
STELLATO, LUISA A	28058 - STONYBRK HOS PR	12	308	225
STERN, DAVID	03000 - LAW	08	136	187
STEVENS, CHERIE J	51780 - OPWDD FINGER LAK DDSO	03	362	259
STEVENS, RICHARD D	17030 - DOT REGION 3	04	258	256
STEWART, LAURA D	01110 - OFF OF INFO TECH SRVCS	10	408	357
STOWELL, KIMBERLY A	10810 - DOCCS GOUVERNEUR COR FAC	07	210	388
STRANSKY, BARBARA E	51420 - OPWDD SUNMOUNT DDSO	07	357	242
STRELTSOVA, LARISA	14020 - LABOR	11	249	245
SUMAR, IRSHAD A	50020 - MH KNGBR PY CT	11	316	252
SUTTON, AMY	01110 - OFF OF INFO TECH SRVCS	02	408	357
SVRCEK, ANDREW J	10250 - DOCCS TACONIC COR FAC	09	176	271
SWEET, JOSEPH M	53000 - OASAS MAIN OFF	08	369	265
SWEET, VICKI A	14010 - WKRS COMP BOARD	08	238	363
SWIFT, ZACHARY J	25000 - OF CHILD FAM SV	08	293	234
SZTABA, JAMES	12010 - ROSWELL PARK	01	233	196
TABOR, KAREN	10390 - DOCCS MOHAWK COR FAC	06	185	379
TAKOR, DAVID	25000 - OF CHILD FAM SV	08	293	234
TARR, BRYAN J	12000 - HEALTH MAIN OFF	08	229	205
TARSON, NICOLE C	50110 - MH ROCH PSY CTR	03	322	283
TARTT, ELSA	50150 - MH CREEDMR P CT	11	324	241
TAYLOR, KAREN J	06000 - AGRICUL MARKETS	08	138	275
TAYLOR, LATONIA	10890 - DOCCS COMMUNITY SUPERVISION	10	111	236
TEMPLE, GWENDOLYN	09000 - ENVIR CONS M/O	08	142	169
TERRERO, JHONATHAN D	01110 - OFF OF INFO TECH SRVCS	08	408	357
TERWILLIGER, TAMMY L	51780 - OPWDD FINGER LAK DDSO	03	365	246
TESTA, CORINNE	17100 - DOT REGION 10	12	265	170
THOMAS, ANTHONY M	51240 - OPWDD CENTRAL NY DDSO	06	352	189
THOMPSON, MARY R	10390 - DOCCS MOHAWK COR FAC	06	185	379
THOMSEN, D M	14010 - WKRS COMP BOARD	08	238	363
THOMSEN, JOHN T	01077 - HOMELAND SECURITY	08	117	179
TIMOTIN, ION	01110 - OFF OF INFO TECH SRVCS	08	408	357
TINLEY, TANIA R	12000 - HEALTH MAIN OFF	08	229	205
TOMKO, RYAN J	09000 - ENVIR CONS M/O	01	151	169
TOMSEN, NICOLE A	02000 - AUDIT CONTROL	01	134	263
TORCHON, CARMELINE J	50170 - MH ROCKLAND P C	09	326	235
TOTH-FLEISCHMAN, THERESA L	28350 - SU TECH ALFRED	02	310	0
TRACY IRELAND, L M	01110 - OFF OF INFO TECH SRVCS	08	408	357
TRICANO, RANDY E	10600 - DOCCS LAKEVIEW COR FAC	01	200	378
TRIOLO, CARMELA M	50000 - MH MAIN OFFICE	08	313	392

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
TRIPATHI, GEETA	50860 - MH RCK PC C YTH	09	342	235
TUCKER, NATHAN	27000 - OF TEMP DI ASSI	08	393	234
TULLY, KAREN M	19000 - STATE	08	267	295
TWOREK, LAWRENCE M	12010 - ROSWELL PARK	01	233	196
UCHYTIL, AARON D	00640 - STATE INS FUND	08	104	240
UEBELHOER, PAUL M	17050 - DOT REGION 5	01	260	219
UGINO, JOSEPH F	01110 - OFF OF INFO TECH SRVCS	08	408	357
UHUNMWANGHO, IKPONMWOSA	50310 - MH BRONX PSY CT	10	331	213
URENA, VIKKY M	10890 - DOCCS COMMUNITY SUPERVISION	11	112	236
VARGHESE, LIJO J	09000 - ENVIR CONS M/O	12	143	385
VARGHESE, RUBIN	01110 - OFF OF INFO TECH SRVCS	08	408	357
VASILOPOULOS, ELAINE S	50150 - MH CREEDMR P CT	11	324	241
VEHLOW, RICHARD E	01050 - EX OFF GEN SERV	08	396	179
VELEZ, LYDIA	50010 - MH BING PSY CTR	05	315	208
VEMPARALLA, SURYA N	11000 - EDUC MAIN OFFCE	08	216	194
VERHOFF, JESSICA E	14020 - LABOR	08	247	202
VIBERT, JARED F	27000 - OF TEMP DI ASSI	08	393	234
WAGNER, KYLE D	00640 - STATE INS FUND	08	104	240
WAGNER, SAMUEL F	00640 - STATE INS FUND	04	102	240
WALDRON-FRANCIS, ODESSA N	37000 - DEPT OF FINANCIAL SERVICES	10	394	415
WALKER, CYNTHIA	28108 - HSC BRKLN P/R	11	309	198
WALKER, ROSHELLE	51000 - OPWDD MAIN OFF	03	346	257
WALL, CHAD	06000 - AGRICUL MARKETS	02	138	275
WALLACE, JEFFREY R	37000 - DEPT OF FINANCIAL SERVICES	04	140	268
WALMSLEY, JOHN L	17060 - DOT REGION 6	02	261	175
WALSH, HOLLIE M	27000 - OF TEMP DI ASSI	05	307	399
WARREN, DANIEL	00640 - STATE INS FUND	01	100	240
WARREN, VERONICA V	25000 - OF CHILD FAM SV	08	293	234
WEBER, MINDY L	50390 - MH CNTRL NY P C	02	318	222
WEBSTER, MARCIA E	37000 - DEPT OF FINANCIAL SERVICES	10	394	415
WEEKS, BRIAN D	09000 - ENVIR CONS M/O	09	145	169
WEINTRAUB, JACOB H	14020 - LABOR	11	249	245
WELLS, LISA M	00640 - STATE INS FUND	04	102	240
WELLS, SCOTT M	09000 - ENVIR CONS M/O	05	146	169
WENDT, SCOTT A	17030 - DOT REGION 3	04	258	256
WENTLAND, SHAUN M	10470 - DOCCS COLLINS COR FAC	01	190	340
WESTERMAN, JEFFREY L	01050 - EX OFF GEN SERV	01	395	179
WESTMAN, JAKOB	20010 - TAX FINANCE	08	391	190
WHARTON, LAURA E	22000 - ECONOMIC DEVEL	08	279	262
WHEELER, DANIEL C	10490 - DOCCS MARCY COR FAC	06	192	375
WHEELER, SAMARA S	51250 - OPWDD TACONIC DDSO	09	353	248
WHITE, JEREMY C	51780 - OPWDD FINGER LAK DDSO	03	365	246
WHITEHEAD, JENNIFER	50150 - MH CREEDMR P CT	11	324	241
WHITEHEAD, KEVIN	02000 - AUDIT CONTROL	08	134	263
WHITTAKER, PENNY M	28058 - STONYBRK HOS PR	12	308	225
WIK, SAVANAH M	12010 - ROSWELL PARK	01	233	196
WILFRED, SARAH S	12000 - HEALTH MAIN OFF	04	228	312
WILLIAMS, DANIELLE M	02000 - AUDIT CONTROL	08	134	263
WILLIAMS, DARLENE	50510 - MH WASH HTS UN	10	337	254
WILLIAMS, LAUREN E	50800 - NYC CHILDRENS CENTER	11	377	188

<i>Name</i>	<i>Agency</i>	<i>Region</i>	<i>Delegate Const</i>	<i>Div</i>
WIN, SAM S	01110 - OFF OF INFO TECH SRVCS	08	408	357
WINKLER, DANIEL J	02000 - AUDIT CONTROL	03	134	263
WINTERS, CATHERINE G	09000 - ENVIR CONS M/O	08	142	169
WINTERS, KALEB N	09000 - ENVIR CONS M/O	08	142	169
WISNESKI, SHELBY A	51780 - OPWDD FINGER LAK DDSO	02	363	201
WOLFLE, CHRISTINA R	50200 - MH PILGRIM P CT	12	329	233
WOOD, KERI	01050 - EX OFF GEN SERV	08	396	179
WOOD, MAEVE K	02000 - AUDIT CONTROL	08	134	263
WOODS, JAMES R	09000 - ENVIR CONS M/O	08	142	169
YADLOSKY, DIANE	27000 - OF TEMP DI ASSI	05	307	399
YEATES, THOMAS W	10470 - DOCCS COLLINS COR FAC	01	190	340
YENO, YANIEKA J	10080 - DOCCS GREEN HAVEN COR FAC	09	160	184
YONLY, BEATRICE	50170 - MH ROCKLAND P C	09	326	235
ZACCONE, ANTHONY	10890 - DOCCS COMMUNITY SUPERVISION	10	111	236
ZICCARDI, JOSEPH	20050 - NYS GAMING COMMISSION	01	278	332
ZUBAIR, SHAKIL	50200 - MH PILGRIM P CT	12	329	233
ZULLO, TAMMY J	01110 - OFF OF INFO TECH SRVCS	08	408	357

Total number of projected delegates: 764



Letters to the Editor

Sending letters to the editor is a powerful way for members to get answers to their questions, express their opinions, and contribute to public discourse. They can raise awareness, spark dialogue, and influence public opinion on various issues.

We want to hear from you!

Send your letters to to thecomunicator@pef.org. Please include your name and location. Letters may be published in upcoming issues of *the Communicator*.

